

Mona Rainwater

Associate

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Practice Areas

Discrimination and Harassment
Handbooks and Policies
Investigations

Overview

Mona Rainwater focuses her practice on labor and employment law matters. Prior to joining Littler, Mona was an associate in the New York office of a national, full-service law firm. She represented management clients on all aspects of labor and employment law including administrative charges and state and federal litigation. Additionally, Mona regularly counseled clients regarding multistate employment law compliance.

Mona previously worked as an assistant corporation counsel at the New York City Law Department on a broad range of employment litigation matters. She appeared on behalf of numerous New York City agencies in federal and state court, and represented agencies in cases involving the New York State Division of Human Rights and the New York City Commission on Human Rights.

Recognition

- Recipient, Division Chief Award, *New York City Law Department*, 2019
- Recipient, International Law Review Founders Award, for Excellence in Legal Research and Writing, 2017

Education

J.D., Emory University School of Law, 2018
B.A., Hunter College, 2015, *magna cum laude*

Bar Admissions

Colorado
New York

Courts

U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York

Publications & Press

Colorado Enacts A Slew Of New Employment Laws

Law Week Colorado
August 10, 2023

The POWR Act takes effect: What does it mean for CO businesses?

Denver Business Journal
August 8, 2023

Colorado Court of Appeals Decision Underscores How Employer's Prior Breach of an Employment Agreement May Excuse an Employee from Complying with Post-Employment Obligations

Littler ASAP
July 18, 2023

Colorado's POWR Act Significantly Expands Workplace Harassment Laws, Limits Nondisclosure Provisions, and Makes Numerous Other Changes to Employment Law

Littler ASAP
June 8, 2023

The Plight of Tanzanian Persons with Albinism: A Case for International Refugee and Asylum Procedure Reform

Vol. 32 Emory International Law Review
2017

Events & Speaking Engagements

2024 Rocky Mountain Regional Employer Conference

Denver, CO
October 18, 2024

2023 Rocky Mountain Regional Employer Conference

Denver, CO
October 27, 2023

Colorado POWR Act

Lorman CLE Webinar

October 25, 2023