



Miguel Angel Lopez

Shareholder

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Practice Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Investigations
Contractors, Staffing and Contingent Workers
Emerging Companies and Venture Capital

Overview

Miguel A. Lopez partners with his clients to successfully deliver on any business strategy or legal dispute that might arise in the employment context. Whether helping clients enter a new line of business, hire talent in a new market, or work through a complex personnel dispute, Miguel's approach is to always protect his client's long-term position and overall business objective. Miguel advises companies ranging in size from national, publicly traded companies to venture-backed start-ups.

In addition to his day-to-day legal counseling, Miguel maintains an active litigation practice that focuses on the commercial end of employment law. Miguel is lead counsel on high-stakes litigation concerning trade secrets, non-compete and non-solicitation restrictions, executive agreements, and incentive compensation. He litigates in federal courts across the country, as well as in New York state court, JAMS, and AAA.

Unfair Competition and Trade Secrets (UCTS). Companies count on Miguel to protect their work product and trade secrets from misappropriation, and to enforce their non-solicitation, non-competition, and non-disclosure agreements. Miguel regularly seeks and obtains preliminary injunctions against individuals and competitors. His deep plaintiff-side experience helps inform his defense of employers in disputes that arise from their recruitment of key talent.

Executive and Incentive Compensation. Miguel represents companies in disputes with their C-suite executives and revenue-generating salespeople over commissions, severance, and equity compensation. These disputes often intersect with Miguel's unfair competition practice, such as when an executive or salesperson breaches their fixed-term agreement, notice period obligations, or duty of loyalty.

Independent Contractors and Contingent Workforce. Miguel advises his clients on independent contractor, freelance, and employee-leasing arrangements of all types. He has advised on, drafted, and revised inter-company shared services agreements among portfolio companies or commonly owned affiliates, with an eye to the allocation of work product ownership as between business entities.

Professional and Community Affiliations

- Co-Chair, Trade Secrets Committee, New York City Bar Association
- Local Leader – Region II, Hispanic National Bar Association
- Member, Board of Directors, StartOut

Education

J.D., Harvard Law School, 2011

B.A., Columbia University, 2008

Bar Admissions

New York

Languages

Spanish

Portuguese

Courts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Western District of New York

U.S. District Court, District of Colorado

Publications & Press

Federal and State Authorities Bring Antitrust Enforcement to the Contingent Workforce Sector

Littler ASAP

January 3, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Press Release

January 2, 2024

Non-Compete Ban on the Horizon in New York?

Littler ASAP

June 20, 2023

New York Seeks to Limit the Scope of Permissible Invention Assignment Agreements

Littler ASAP

June 7, 2023

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

DOL and IRS Unite to Battle Misclassifying Workers

Material Handling & Logistics

January 12, 2023

Department of Labor and IRS Intensify Cooperation on Worker Misclassification

Littler ASAP

December 27, 2022

Littler's Miguel A. Lopez Named Secretary of the New York City Bar Trade Secrets Committee

Press Release

August 23, 2022

New York Appellate Court Takes First Crack at Interpreting NYC's Freelancing Law

Littler ASAP

August 12, 2022

FTC and NLRB Announce Interagency Cooperation in the "Gig Economy"

Littler ASAP

July 29, 2022

Events & Speaking Engagements

Managing the Key Stage of the Case: Seeking or Defending Against TROs and Preliminary Injunctions

PLI, New York

September 18, 2025

Maximizing Revenue/Minimizing Risk: A Private Equity Guide to Portfolio Management

March 26, 2025

State of the Law: Restrictive Covenants in New York

Trade Secrets Symposium, New York City Bar Association

December 9, 2024

2024 Tri-State Regional Employer Conference

New York, NY

September 19, 2024

Advanced Tips for Drafting Enforceable Noncompete Agreements and Related Restrictive Covenants

Practising Law Institute, New York, NY

September 16, 2024

Contingent Workforce Trends, Policy Guidance and Expectations

Risk Management and Compliance Workshop, Staffing Industry Analysts

April 16, 2024

Drafting Restrictive Covenants

Trade Secrets Symposium, New York City Bar Association

December 11, 2023

Contingent Workforce Trends, Policy Guidance & Expectations for CY 2024

Risk Management and Compliance Workshop, Staffing Industry Analysts

October 24, 2023

Advising Start-Ups in a Diverse Marketplace

Lavender Law Conference, National LGBTQ+ Bar Association, Chicago, IL

July 25, 2023

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Contingent Workforce Trends, Policy Guidance & Expectations for CY 2023

Risk Management and Compliance Workshop, Staffing Industry Analysts

April 25, 2023

Protecting Competitive Interests in a World without Non-Competes

Corporate Counsel Conference, Hispanic National Bar Association, Phoenix, AZ

March 11, 2023

The Post-COVID Workplace in Financial Services

New York, NY

November 9, 2022

Goldman Sachs 10,000 Small Businesses Initiative

New York, NY

November 3, 2022