



Michaela D. Noble

Associate

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Overview

Michaela D. Noble represents and advises employers in all aspects of labor and employment law.

Prior to joining Littler, Michaela handled various employment and EEO-related matters for a human resources consulting company, including:

- Conducting administrative hearings
- EEO and administrative workplace investigations (where she conducted over 220 investigations)
- EEO counseling
- Workplace climate assessments
- Drafting Final Agency Decisions
- Responding to charges of discrimination
- Advising and training entities on how to conduct internal workplace harassment investigations
- Other employment law matters

Previously, as an assistant city attorney Michaela represented a large city in discrimination, harassment, and retaliation claims, and other actions under Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), and other federal and state laws. Michaela also represented the city at the administrative level.

During law school, Michaela served as the 2017-2018 president of the Black Law Students Association.

Professional and Community Affiliations

- Member, Dallas Bar Association
- Member, Dallas Association of Young Lawyers
- Member, Dallas Women Lawyers Association
- Mentor, Foundation for C.H.O.I.C.E.

Recognition

- Named, Judge Sarah T. Hughes Diversity Scholar, *SMU Dedman School of Law*

Education

J.D., Southern Methodist University, Dedman School of Law, 2018, *cum laude*

B.A., University of Texas, Austin, 2015, *With High Honors*

Bar Admissions

Texas

Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Southern District of Texas

Events & Speaking Engagements

2024 Dallas Regional Employer Conference

Dallas, TX

August 1, 2024

Presenter, Pregnant Workers Fairness Act and the PUMP Act

Texas Advanced Paralegal Seminar

September 27, 2023