



## Melissa Friedland

Special Counsel

900 Third Avenue  
New York, NY 10022  
main: +1 (212) 583-9600  
direct: (212) 497-8498  
fax: +1 (212) 832-2719  
mfriedland@littler.com



---

## Practice Areas

Discrimination and Harassment  
Investigations  
Handbooks and Policies  
Wage and Hour

## Overview

Melissa Friedland represents employer clients in all aspects of litigation in both federal and state courts, including but not limited to cases arising under the Fair Labor Standards Act, Americans with Disabilities Act (ADA), New York State Labor Law, Title VII of the Civil Rights Act of 1964, as well as the State and City Human Rights Laws, including both single-plaintiff and class and collective actions.

She defends companies against employment-related charges and claims before administrative agencies, including the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the New York City Commission on Human Rights.

Melissa represents public accommodations in all facets of Title III litigation and counseling, including but not limited to matters involving issues relating to architectural barriers, website accessibility and other forms of effective communication. She also assists clients in drafting employment handbooks and policies.

## Education

J.D., Brooklyn Law School, 2002  
B.S., Indiana University, 1998

## Bar Admissions

New York

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, Southern District of New York