

Meghan McMahon Cox

Associate

40 South Main
Suite 2500
Memphis, TN 38103
main: +1 (901) 795-6695
direct: (901) 322-1237
fax: +1 (901) 881-4333
mecox@littler.com



Overview

Meghan McMahon Cox represents employers in a broad range of labor and employment law matters in federal and state courts, as well as in proceedings before administrative agencies such as the Equal Employment Opportunity Commission (EEOC) and equivalent state agencies. In her litigation practice, she handles matters involving:

- Discrimination and retaliation claims
- Workplace harassment claims
- Leaves of absence and disability accommodation
- Wrongful discharge and related state tort claims
- Noncompete, unfair competition, and trade secret claims
- Wage and hour issues

She has significant experience defending class actions and has represented clients in the Sixth Circuit Court of Appeals and state appellate courts in Tennessee.

Prior to joining Littler, Meghan practiced employment, commercial, and intellectual property litigation and handled trademark and copyright prosecutions and transactions at two other firms. Before entering private practice, she advised colleges and universities on athletics compliance issues as a member of the NCAA's Academic and Membership Affairs staff.

At the University of Notre Dame, Meghan was president of the Sports, Communications, and Entertainment Law Forum and a four-year varsity cheerleader for the Irish. She served as squad captain during her second year of law school in 2011-2012.

Professional and Community Affiliations

- Member, Memphis Bar Association
- Member, American Bar Association
- Director, Board of Directors, Notre Dame Alumni Association, 2017-2020
- Founding Director and Chair, Young Alumni Board, Notre Dame Alumni Association, 2018-2020

- Member, Notre Dame Monogram Club
- Member, Junior League of Memphis
- Past Board Member, Notre Dame Club of Memphis

Recognition

- Named, Ones to Watch, *The Best Lawyers in America®*, 2023-2025
- Recipient, Notre Dame Law School Fellowship, Merit-based Scholarship

Education

J.D., University of Notre Dame Law School, 2013

B.A., University of Notre Dame, 2010

Bar Admissions

Tennessee

Illinois

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2024

Littler Report

April 28, 2025

Events & Speaking Engagements

No Tricks, Only Treats!

Littler Employment and Labor Law Update, Memphis, TN

October 24, 2024

What's Buzzin' This Spring?: Littler Lawyers Address the Most Invasive Labor and Employment Issues Sprouting Up This Spring

Memphis, TN

March 22, 2023