



## Maury Baskin

Shareholder

Co-Chair, Workplace Policy Institute

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## Practice Areas

Labor Management Relations

Appellate

Construction

Wage and Hour

Discrimination and Harassment

Government Contracting

## Overview

Maury Baskin focuses his Washington, DC-based practice on national labor policy, challenging excessive government regulation on behalf of small and large businesses, while advising employers in compliance issues. He has extensive experience in dealing with labor relations and union pressure tactics, employment discrimination and wage and hour law. He has represented a variety of industry sectors, advising clients involved in construction, government contracting, higher education, telecommunications, hospitality, security, nonprofits and public employers.

Maury has served as lead counsel at all levels of the federal and state courts and before the U.S. Supreme Court, and has recently led successful challenges against nationwide federal labor regulations on behalf of multi-industry coalitions, including the 2016 “white collar” overtime rule and the so-called “blacklisting” rule. He has also succeeded in the courts in numerous cases involving the National Labor Relations Board (NLRB) and the Department of Labor (DOL). Maury is the Chair of Littler's Construction Industry Group and has long represented the Associated Builders and Contractors (ABC) national trade association and many of its construction industry members. On their behalf, he has been one of the leading advocates against government-mandated project labor agreements, prevailing wage expansion, and union corporate campaigns.

## Recognition

- Fellow, *College of Labor and Employment Lawyers*, Inducted 2017

- Named, The Best Lawyers in America®, 2014-2025
- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, Washington DC, *Super Lawyers*
- Named, Lawyer of the Year, Labor Law - Management, Washington DC, *The Best Lawyers in America*©, 2015

## Education

J.D., University of Florida School of Law, 1978, *With Honors*

B.A., Harvard University, 1975, *magna cum laude*

## Bar Admissions

District of Columbia

Maryland

Florida

## Courts

U.S. Supreme Court

U.S. Court of Appeals, Federal Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Columbia

U.S. District Court, District of Maryland

## Publications & Press

### **The First 100 Days of the Second Trump Administration**

*Littler ASAP*

April 30, 2025

### **Policy Week in Review – April 25, 2025**

*Littler ASAP*

April 25, 2025

**Policy Week in Review – April 18, 2025**

*Littler ASAP*

April 18, 2025

**Policy Week in Review – April 11, 2025**

*Littler ASAP*

April 11, 2025

**Policy Week in Review – April 4, 2025**

*Littler ASAP*

April 4, 2025

**Policy Week in Review – March 28, 2025**

*Littler ASAP*

March 28, 2025

**Policy Week in Review – March 21, 2025**

*Littler ASAP*

March 21, 2025

**Policy Week in Review – March 14, 2025**

*Littler ASAP*

March 14, 2025

**Policy Week in Review – March 7, 2025**

*Littler ASAP*

March 7, 2025

**Policy Week in Review - February 28, 2025**

*Littler ASAP*

February 28, 2025

**Policy Week in Review - February 14, 2025**

*Littler ASAP*

February 14, 2025

**Policy Week in Review - February 7, 2025**

*Littler ASAP*

February 7, 2025

**Policy Week in Review - January 31, 2025**

*Littler ASAP*

January 31, 2025

**The Global Guide Quarterly (Quarter 4, 2024)**

*Littler Global Guide Quarterly*

January 23, 2025

**Incoming Administration Rescinds “Right of First Refusal” Requirements for Certain Employees of Federal Contractors**

*Littler ASAP*

January 21, 2025

**Federal Court Strikes Down Rule Raising Salary Threshold for White Collar Overtime Exemptions**

*Littler ASAP*

November 15, 2024

**Court Strikes Down Overtime Salary Threshold Rule**

*Connecticut Business and Industry Association*

November 15, 2024

**Texas District Court Narrowly Enjoins White-Collar Overtime Regulations**

*Littler ASAP*

June 29, 2024

**Federal Court Vacates NLRB Joint Employer Rule, Restores 2020 “Substantial Direct and Immediate Control” Standard**

*Littler ASAP*

March 10, 2024

**U.S. Department of Labor Finalizes Independent Contractor Regulation**

*Littler ASAP*

January 9, 2024

**NLRB Final Joint-Employer Rule Dramatically Expands Definition of Joint Employment Under the NLRA**

*Littler ASAP*

October 26, 2023

**WPI Labor Day Report 2023**

*Littler Report*

September 5, 2023

**Littler’s Workplace Policy Institute Releases 2023 Labor Day Report**

*Press Release*

September 5, 2023

**USDOL Finalizes Rule Making Big Changes to Davis-Bacon Enforcement**

*Littler ASAP*

August 10, 2023

**Ninth Circuit Eliminates Obstacles to Enforcement of Employment Arbitration Agreements in California**

*Littler ASAP*

February 17, 2023

**Back to the Future: Biden Administration Seeks Return to Restrictive Standards for Businesses and Independent Contractors**

*Ricochet*

January 12, 2023

**Treasury Department Issues Guidance on the Inflation Reduction Act's Prevailing Wage and Apprenticeship Requirements**

*Littler ASAP*

December 1, 2022

**New Guidance on Contractor Vaccine Mandate Anticipated Soon**

*Littler ASAP*

October 18, 2022

**New Federal Tax Credits Require Compliance with New Prevailing Wage and Apprenticeship Mandates on Clean Energy Construction**

*Littler ASAP*

October 13, 2022

**Department of Labor Proposes New Rule for Independent Contractor Status**

*Littler ASAP*

October 11, 2022

**NLRB's Proposed Joint-Employer Standard Would Dramatically Expand the Scope of "Joint Employment"**

*Franchising.com*

September 12, 2022

**NLRB Proposes New Joint-Employer Standard That Would Dramatically Expand Scope of "Joint Employment" Under the National Labor Relations Act**

*Littler ASAP*

September 6, 2022

**Littler's Workplace Policy Institute Releases 2022 Labor Day Report**

*Press Release*

September 6, 2022

**WPI Labor Day Report 2022**

*Littler Report*

September 5, 2022

**Appeals Court Limits Injunction of Government Contractor Vaccine Mandate, But Enforcement Unlikely for Now**

*Littler ASAP*

September 2, 2022

**Connecticut Set to Enact Ban on Employer-Sponsored Meetings**

*Littler ASAP*

May 3, 2022

**USDOL's Proposed Rewrite of Davis-Bacon Enforcement Rules: Back to the 1970s**

*Littler ASAP*

April 18, 2022

**NLRB General Counsel Abruzzo Seeks to Limit Long-Standing Employer Free Speech Right**

*Littler ASAP*

April 7, 2022

**Federal Court Decision Protects Independent Contractor Status**

*Littler ASAP*

March 15, 2022

**White House Task Force on Worker Organizing and Empowerment Releases its Report**

*Littler ASAP*

February 8, 2022

**Friday Night Fights – What Just Happened to the OSHA and Federal Contractor Vaccine Mandates?**

*Littler ASAP*

December 18, 2021

**National Restaurant Association VP Shannon Meade Joins Littler as Executive Director of the Workplace Policy Institute**

*Press Release*

December 13, 2021

**President Biden's COVID-19 Action Plan—What Employers Want to Know**

*Littler ASAP*

September 14, 2021

**U.S. House Poised to Add Civil Penalties to National Labor Relations Act**

*Littler ASAP*

September 9, 2021

**WPI Labor Day Report 2021**

*Littler Report*

September 6, 2021

**Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Biden Announces Vaccine Requirements for Federal Employees, Contractors**

*Littler ASAP*

July 30, 2021

**Department of Labor Withdraws Joint Employer Regulations**

*Littler ASAP*

July 29, 2021

**Biden Unveils Infrastructure Plan with Heavy Focus on Organized Labor**

*Littler ASAP*

April 1, 2021

**Peter Sung Ohr has Cemented the Biden NLRB's Direction Despite Challenges to his Interim Appointment and Prosecutorial Authority**

*Littler ASAP*

March 17, 2021

**Department of Labor Proposes to Roll Back Joint Employment, Independent Contractor Rules**

*Littler ASAP*

March 11, 2021

**House Passes Sweeping Labor Law Rewrite**

*Littler ASAP*

March 10, 2021

**PRO Act Would Upend U.S. Labor Laws for Non-Union and Unionized Employers Alike**

*Littler ASAP*

February 10, 2021

**Littler WPI's Election Report: How Voters Have Shaped Workplace Policy**

*Littler Report*

November 6, 2020

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**NLRB Joint-Employer Rule Restores “Substantial Direct and Immediate Control” Test**

*Littler ASAP*

February 25, 2020

**Federal Court Halts Enforcement of California Arbitration Law**

*Littler ASAP*

February 1, 2020

**DOL Issues Final Rule on Joint-Employer Status under Fair Labor Standards Act**

*Littler ASAP*

January 13, 2020

**Enforcement of California's Anti-Arbitration Law Put on Hold**

*Littler ASAP*

December 30, 2019

**National and State Trade Groups Sue to Strike Down California “Anti-Arbitration” Law**

*Littler ASAP*

December 9, 2019

**WPI Labor Day Report 2019**

*Littler Report*

September 3, 2019

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**The Latest Developments in Federal Labor Policy**

*Littler Podcast*



April 15, 2019

**DOL Issues Third Proposed Rule in Two Weeks, This Time on Joint Employment**

*Littler ASAP*

April 1, 2019

**DOL Proposes to Increase the Minimum Salary for the “White Collar” Overtime Exemptions to \$35,308**

*Littler ASAP*

March 8, 2019

**D.C. Circuit Court of Appeals Partially Upholds Obama-Era Joint Employment Standard**

*Littler ASAP*

January 2, 2019

**Littler's WPI Labor Day Report 2018**

*Littler Report*

August 30, 2018

**What's Ahead in Workforce Regulations**

*IndustryWeek*

August 31, 2018

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

**VIDEO: Workplace Policy Institute State of Play**

*Bloomberg Law*

May 16, 2018

**Bloomberg Law's VIDEO Coverage of the 2018 Littler Executive Employer Conference**

*Bloomberg Law*

May 4, 2018

**Maury Baskin Named Co-Chair of Littler's Esteemed Workplace Policy Institute**

*Press Release*

February 15, 2018

**MVP: Littler Mendelson's Maury Baskin**

*Law360*

December 14, 2017

**New NLRB GC Memorandum Signals Changes are Ahead**

*Littler ASAP*

December 4, 2017

**DOL Calls for Temporary Halt on Overtime Rule Case**

*SHRM Online*

October 30, 2017

**What's Next for the Federal Overtime Rule?**

*SHRM Online*

September 5, 2017

**Federal Court Invalidates New Overtime Rule**

*Littler ASAP*

September 5, 2017

**ABC Praises Trump Administration Regulatory Rollbacks in SBA Testimony**

*ABC.org*

August 28, 2017

**Best Lawyers in America® 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**The Labor Department's Companionship Services Overtime Rule Should Not Be Enforced for the Period the Rule Was Vacated by a District Court Injunction**

*Bloomberg Law*

July 31, 2017

**Five Littler Shareholders Elected as Fellows to the College of Labor and Employment Lawyers**

*Press Release*

June 29, 2017

**OSHA Seeks Feedback on Proposal to Revoke Certain Provisions of Beryllium Rule Applicable to the Construction and Shipyard Sectors**

*Littler ASAP*

June 23, 2017

**Putative Class and Collective Action Under Enjoined U.S. DOL Overtime Rule Appears to Face Strong Argument for Dismissal**

*Littler ASAP*

June 13, 2017

**President Signs Resolution to Undo "Blacklisting" Rule**

*Littler ASAP*

March 27, 2017

**Oral Arguments Held in Browning-Ferris International v. NLRB**

*Littler ASAP*

March 9, 2017

**DC Circ. Nixes NLRB Classification of FedEx Drivers**

*Law360*

March 3, 2017

**NLRB's General Counsel Issues Memo on Arbitration Issue Pending at Supreme Court**

*Littler ASAP*

February 5, 2017

**Enjoined OT Rules – Now What?**

*SHRM Online*

December 19, 2016

**Was the Obama NLRB the Most Partisan Board in History?**

*Coalition for a Democratic Workplace*

December 6, 2016

**Attorneys Advise Go-Slow Approach After Overtime Rules Injunction**

*Business Management Daily*

December 1, 2016

**Court Declines to Enjoin OSHA Drug Testing and Safety Incentives Under the Electronic Recordkeeping Reporting Rule**

*Littler ASAP*

November 29, 2016

**Federal Court Blocks New Overtime Rule**

*Littler ASAP*

November 23, 2016

**A Win for Federal Contractors, Court Temporarily Enjoins Enforcement of Key "Blacklisting" Rule Provisions**

*Littler ASAP*

October 25, 2016

**Final Contractor Rule Raises Concerns, Lawyers Say**

*Bloomberg Law Occupational Safety & Health Reporter™*

September 8, 2016

**Taking a Closer Look at the New Federal Contractor "Blacklisting" Obligations**

*Littler ASAP*

September 1, 2016

**Agencies Release Final Rule on "Fair Pay and Safe Workplaces" Executive Order**

*Littler ASAP*

August 24, 2016

**The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Workplace Policy Institute Insider Report — April 2016**

*Littler Report*

April 5, 2016

**Department of Labor Issues Long-Awaited "Persuader Activity" Final Rule**

*Littler ASAP*

March 24, 2016

**NLRB Imposes New "Indirect Control" Joint Employer Standard in Browning-Ferris**

*Littler ASAP*

August 28, 2015

**D.C. Circuit Upholds DOL's Home Care Rule; Further Appeals Likely**

*Littler ASAP*

August 24, 2015

**Littler Attorneys Recognized in the Best Lawyers in America® 2016 Edition**

*Press Release*

August 18, 2015

**Blacklisting Proposed Rule and DOL Guidance Could Have Serious Repercussions for Those Doing Business with the Federal Government**

*Littler ASAP*

June 1, 2015

**Overnight Regulation: Court hears appeal on home care provider rules**

*The Hill*

May 7, 2015

**Proposed Rule Implementing Contractor "Blacklisting" Executive Order Advances**

*Littler ASAP*

March 9, 2015

**Labor Regulations Continue to Pursue Anti-Business Agenda**

*Construction Executive*

March 3, 2015

**Big Changes Announced in Federal and Local Labor Laws**

*Building Washington Magazine*

March 1, 2015

**Joint Subcommittee Hearing Examines Impact of Contractor "Blacklisting" Executive Order**

*Littler ASAP*

February 26, 2015

**Elder scare: Low pay afflicts America's fastest-growing job**

*CBS Interactive*

February 24, 2015

**DOL's Narrowed 'Companionship Services' Definition Vacated**

*Society for Human Resource Management (SHRM)*

January 22, 2015

**Federal Court Vacates Second and Final Major Provision of the Department of Labor's Home Care Rule**

*Littler ASAP*

January 14, 2015

**Judge Invalidates Another Piece of Home Care Worker Wage Regulations**

*National Law Journal*

January 14, 2015

**Judge Axes Controversial DOL Caregiver Wage Regs**

*Law360.com*

January 14, 2015

**Judge Hints At Vacating Disputed DOL Caregiver Wage Rules**

*Law360.com*

January 9, 2015

**Federal Court Stays Effective Date of DOL's Home Care Rule**

*Littler ASAP*

December 31, 2014

**Home health groups applaud overtime, minimum wage ruling**

*The Hill*

December 23, 2014

**Judge Strikes a Labor Department Rule on Home Care Worker Wages**

*National Law Journal*

December 22, 2014

**Judge Axes DOL Wage Regs For Certain Domestic Workers**

*Law360.com*

December 22, 2014

**NLRB Says Employees Have a Right to use Employer's Email for Section 7 Activity under Certain Circumstances**

*Littler ASAP*

December 11, 2014

**NLRB General Counsel Richard Griffin has broken his public silence on joint employment**

*Politico Pro Labor & Employment*

October 29, 2014

**New 'Fair Pay and Safe Workplaces' executive order dramatically increases risks for government contractors**

*Thomson Reuters Government Contract*

October 13, 2014

**Federal Court Hears Appeal in Challenge To OFCCP's Disability Hiring Requirements**

*Bloomberg BNA Daily Labor Report*

October 6, 2014

**Attorneys Highlight Privacy, Data Security Court Milestones Worthy of a Closer Look**

*Bloomberg BNA Privacy & Security Law Report*

September 15, 2014

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**NLRB rulings pit employer policies against worker rights**

*Employee Benefit News*

August 14, 2014

**New "Fair Pay and Safe Workplaces" Executive Order Dramatically Increases Risks for Government Contractors**

*Littler ASAP*

August 1, 2014

**NLRB General Counsel Announcement on Joint Employer Status for Franchisors Could Have Significant Implications**

*Littler ASAP*

July 31, 2014

**Policy Divides Over Union Elections on Display at NLRB**

*Washington Wire*

April 11, 2014

**New NLRB Union Election Rules Not Needed, Attys Say**

*Law360.com*

April 10, 2014

**NLRB Opens Public Meeting on Rulemaking And Comments Focus on Election Case Speed**

*Bloomberg BNA Daily Labor Report*

April 10, 2014

**Davis-Bacon Wage Rules Don't Apply To CityCenterDC: Judge**

*Law360.com*

March 31, 2014

**SEIU Uses Federal Inspections to Target Houston Small Business**

*National Review Online*

March 24, 2014

**Businesses Tell House Panel That OSHA's 'Subregulatory Agenda' Crosses the Line**

*Bloomberg BNA Daily Labor Report®*

February 5, 2014

**Littler's Maury Baskin Calls for Withdrawal of OSHA's Letter of Interpretation Permitting Union Organizers to Accompany Safety Inspectors into Non-Union Facilities**

*Littler ASAP*

February 4, 2014

**OSHA Skirting Rulemaking Regime, GOP Lawmakers Say**

*Law360.com*

February 4, 2014

**Trade Group Challenges Labor Department Rule on Disability Hiring**

*Wall Street Journal*

November 19, 2013

**Workplace Policy Institute – A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?**

*Littler Report*

August 27, 2013

**Biz Groups Urge DC Circ. Not To Reconsider NLRB Poster Rule**

*Law360.com*

August 21, 2013

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Washington Insider Update: What are the Labor and Employment Implications of the Senate's Recent Activities?**

*Littler ASAP*

July 19, 2013

**Washington Insider Update: What are the Labor and Employment Implications of the Senate's Recent Activities?**

*Littler ASAP*

July 19, 2013

**ABC Testifies That Davis-Bacon Act Inflates the Cost of Federal Construction**

*Real Estate Rama*

June 18, 2013

**DC Circ. Strikes Down NLRB Union Poster Rule**

*Law360.com*

May 7, 2013

**Federal appeals court strikes down union notification requirement**

*Los Angeles Times*

May 7, 2013



**D.C. Circuit Strikes Labor Board's Poster Rule**

*The National Law Journal*

May 7, 2013

**Littler Bolsters Washington, D.C. Office with the Addition of High Profile Attorney Maurice Baskin**

*Press Release*

April 16, 2013

**Events & Speaking Engagements**

**2024 Mid-Atlantic Regional Employer Conference**

Washington, DC

June 21, 2024

**2023 Mid-Atlantic Regional Employer Conference**

Washington, DC

June 16, 2023

**Littler WPI Annual Labor Day Report**

September 12, 2022

**2022 Mid-Atlantic Regional Employer Conference**

Washington, DC

June 8, 2022

**Navigating Through the Chaos of Independent Contracting Compliance**

April 19, 2022

**What to Expect in Year Two of the Biden Administration: WPI's Labor and Employment Outlook**

February 23, 2022

**The Biden Labor Agenda: What Lies Ahead**

September 16, 2021

**2021 Mid-Atlantic Virtual Employer Conference**

September 9, 2021

**Will He Be the "Strongest Labor President"? The Expected Impact of a Biden Presidency on Labor Policy, the NLRB, and Employers**

January 26, 2021

**WPI Post-Election Update**

November 6, 2020

## **COVID-19**

Client Webinar

March 30, 2020

## **The Wage and Hour Update: Federal Deregulation Efforts Contrast With State, Local, and Private Enforcement Expansion**

2019 Mid-Atlantic Employer Conference, Bethesda, MD

June 7, 2019

## **The Latest Developments in Federal Labor Policy: A Workplace Policy Institute Briefing**

April 9, 2019

## **WPI Post-Election Update**

Washington, DC

November 9, 2018

## **Capital Briefing: Policy Changes in Federal Labor and Employment Law Under President Trump**

2018 Mid-Atlantic Employer Conference, Washington, D.C.

June 5, 2018

## **Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies**

Littler Executive Employer, Phoenix, AZ

May 3, 2018

## **Capital Briefing - What Labor and Employment Policy Changes Lie Ahead?**

2017 Mid-Atlantic Employer Conference, Washington, D.C.

June 6, 2017

## **The New Supreme Court Balance: Implications for Labor and Employment Law**

May 11, 2017

## **An Insider's View From the Capitol: A Workplace Policy Update**

May 10, 2017

## **The Fair Pay and Safe Workplaces Final Rule**

September 8, 2016

## **2016 Mid-Atlantic Employer Conference**

Washington, DC

June 7, 2016

**OSHA's Final Rule on Electronic Tracking of Workplace Injuries and Illnesses**

June 2, 2016

**Government Contracting: The Frontlines of Future Employment Policy**

May 4, 2016

**The DOL's Persuader Rule: What Impact Will It Have On Your Business?**

April 29, 2016

**Labor and Employment Law Update for Merit Contractors**

Associated Builders and Contractors of Metro Washington, Beltsville, MD

March 16, 2016

**2016 Strategic Kickoff**

Associated Builders and Contractors, Chesapeake Shores Chapter, Davidsonville, MD

January 21, 2016

**Independent Contractors, Joint Employers and the Unintended Employment Relationship**

Tysons Corner, VA

December 16, 2015

**New Federal and Local Labor Laws Targeting Merit Shops – Are You Prepared?**

Associated Builders and Contractors of Metro Washington, Beltsville, MD

September 18, 2015

**Today's Hot Labor Topics: The NLRB's New Quickie Election Rule, Social Media and Email, Employee Handbooks, Joint Employers, ACA, and Pension Reform**

Littler Mendelson, Washington D.C.

June 25, 2015

**Next Steps In The Wake Of The Companionship Exemption Decision: What Should Home Care Employers Do Now?**

March 24, 2015

**Government Moving the Goalposts - Labor & Workplace Policy Changes - What do they mean for Franchising?**

January 13, 2015

**Important Update to the DOL's Home Care Rule**

January 12, 2015

**The NLRB After Noel Canning: What's Ahead for the Ambush Election Rule, Employer Email Systems, the Joint Employer Relationship and Other Big Labor Issues?**

July 1, 2014

**Changing Of The Guard: The Impact of the NLRB's Reconsideration of the Register Guard Decision on Employers' Electronic Communications**

May 28, 2014

**Littler's Workplace Policy Institute™ – NLRB Ambush Election Rule: The Practical Impact on Employers**

March 24, 2014

**A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?**

September 11, 2013