Matthew D. Lerner

Associate

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Practice Areas

Workplace Violence Prevention and Crisis Response
Energy
Healthcare
Construction

Overview

Matthew D. Lerner focuses his practice on labor and employment law matters.

Previously, Matt was an associate at a medium-sized firm where he represented employers in single plaintiff, multiplaintiff, and class action litigation. His experience includes wage and hour, PAGA, and discrimination and retaliation matters, as well as counseling employers on complying with local, state, and federal laws and regulations. As in-house counsel for a clean energy company, Matt drafted, reviewed, and/or negotiated a variety of commercial and corporate agreements, and provided guidance to company leadership on legal and regulatory matters. He also implemented compliance tracking software and designed internal workflows and processes to ensure compliance with executed contracts and applicable laws and regulation.

Matt served as summer intern to the Hon. Margaret Goodzeit in the Superior Court of New Jersey, Chancery Division, and in the Equal Employment Opportunity Commission, Hearings Unit.

Professional and Community Affiliations

- Member, Cornell Alumni Admissions Ambassador Network (CAAAN)

Recognition

- Order of Emory Advocates, *Emory University School of Law*

Education

J.D., Emory University School of Law, 2017
B.S., Cornell University, 2012

Bar Admissions

California
New Jersey

Courts

U.S. District Court, Northern District of California
U.S. District Court, Central District of California
U.S. District Court, Southern District of California

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2025
Littler Report
June 5, 2026

Annual Report on EEOC Developments – Fiscal Year 2024
Littler Report
April 28, 2025

Events & Speaking Engagements

2026 California Breakfast Briefing Series - San Jose
San Jose, CA
January 28, 2026