



Matt Freemann

Associate

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Practice Areas

Unfair Competition and Trade Secrets
Whistleblowing, Compliance and Investigations
Construction
Energy

Overview

Matt Freemann's practice encompasses advising management on labor and employment law matters. He has extensive experience defending a wide range of clients, from Fortune 100 companies to small businesses.

He was selected to both the National Litigation Team and the Employment Law Committee while with previous law firms, affording him the opportunity to litigate employment matters in federal and state courts in Colorado, Wyoming, Utah, and New Mexico. Before entering private practice, Matt clerked for Judge Anne Ollada in the 18th Judicial District of Colorado.

Professional and Community Affiliations

- Member, Maasai Education and Advocacy for Change
- Member, Fundacion Aldeas de Paz

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025

Education

J.D., Sturm College of Law at the University of Denver, 2015
B.A./B.A., Colorado State University,

Bar Admissions

Colorado
Wyoming

Courts

U.S. District Court, District of Colorado
U.S. District Court, District of Wyoming

Publications & Press

New Colorado Employment Laws Enacted, Other Statutes Modified

SHRM Online
July 10, 2024

Forthcoming Additions and Modifications to Employment Laws in Colorado

Littler ASAP
July 2, 2024

Colorado Expands Reasons Employees Can Use Paid Sick Leave

Littler ASAP
June 5, 2023

Colorado Supplemental Sick Leave Relating to COVID-19 Ends in June 2023

Littler ASAP
May 16, 2023

Colorado Updates its Paid Sick Leave Guidance, Including Clarifications on Carry-Over Amounts and Public Health Emergency Leave

Littler ASAP
July 12, 2022

Colorado Passes Law Requiring Employers to Provide Three Types of Paid Sick Leave

Littler ASAP
June 26, 2020

Events & Speaking Engagements

2023 Rocky Mountain Regional Employer Conference

Denver, CO
October 27, 2023

2020 Rocky Mountain Virtual Employer

November 18, 2020

The New Normal: Colorado's Changing Leave Law Landscape

July 9, 2020