

Martina Vianello

Associate

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Practice Areas

Employee Benefits
Inclusion, Equity and Diversity
International Employment Law
Labor Management Relations
Litigation and Trials

Overview

Martina Vianello represents and advises employers in all areas of employment law and industrial relations.

Her practice focuses on various areas, including: dismissals and disciplinary procedures; management of labor relations; negotiation and drafting of second-level agreements; development of policies on gender equality, smart working, welfare, and diversity and inclusion; drafting of employment agreement and special clauses (e.g. confidentiality agreement and stability agreements); benefits and compensation.

In addition to her specific knowledge of employment law, she has a solid understanding of criminal law.

Before joining Littler, she worked in-house as HR legal, afterward joining an employment law boutique.

Her education includes an advanced course on Corporate Criminal Liability under Legislative Decree 231/2001, organized by Università degli Studi di Milano in 2022, and Legal English – English for Law & International Transaction (EFLIT), in collaboration with Università degli Studi di Milano Bicocca.

Professional and Community Affiliations

- Member, Bar Association of Milan

Education

Master's degree in law, University of Milano-Bicocca, 2020

Bar Admissions

Italy

Languages

Italian

English

Publications & Press

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024