

## Marília Nascimento Minicucci

Partner – Littler Correspondent

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### Overview

Marília Nascimento Minicucci advises employers in a wide range of labor issues, including expatriate matters, drafting bonuses, premiums and stock option plans. She assists clients in mass dismissals, negotiating private and collective agreements, and HR issues. Additionally, she reviews drafts and adapts international codes of conduct, employee handbooks, salary and promotions plans, and outsourcing agreements to comply with Brazilian legislation.

Marília handles negotiations and mediation with the Labor Prosecutor's Office and the Ministry of Economy; assisting clients in investigations led by the Ministry of Economy and the Labor Prosecutor's Office. She assists clients with new COVID-19 regulations, and audits companies in relation to labor and compliance, discrimination, and other matters. In litigation, Marília is focused on class actions and lawsuits filed by high corporate executives and expatriates. She also pursues the ratification of extrajudicial agreements, for full release, in labor courts.

Previously, Marília was a partner at Mattos Engelberg law firm and has worked in the following law firms: Demarest e Almeida Advogados, Machado Meyer Sendacz & Opice Advogados, Pinheiro Neto Advogados, Siqueira Castro Advogados and Mesquita Barros Advogados. She was a Labor Law teacher at Brazilian Business School from 2011 to 2012, for the specialization class in Human Relations.

*Marilia Nascimento Minicucci is a Partner in Chiode Minicucci Advogados, an independent law firm that serves as correspondent counsel to Littler in appropriate matters, in compliance with rules governing such arrangements issued by the Bar authorities and the courts of Brazil.*

### Professional and Community Affiliations

- Member, Ordem Dos Advogados Do Brasil (Brazilian Bar Association)

### Recognition

- Named, The Best Lawyers in Brazil™, 2025

### Education

Master's degree in Labor Law, São Paulo State University (Universidade Estadual de São Paulo), 2016

Specialist degree in Labor Law, Fundação Getúlio Vargas, 2012

Law Degree, Pontifícia Universidade Católica de Campinas Law School, 2004

## Bar Admissions

Brazil

## Languages

Portuguese

English

Spanish

## Publications & Press

### **The Global Guide Quarterly (Quarter 1, 2025)**

*Littler Global Guide Quarterly*

April 23, 2025

### **The Global Guide Quarterly (Quarter 4, 2024)**

*Littler Global Guide Quarterly*

January 23, 2025

### **Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions**

*Press Release*

November 14, 2024

### **The Global Guide Quarterly (Quarter 3, 2024)**

*Littler Global Guide Quarterly*

October 23, 2024

### **The Global Guide Quarterly (Quarter 2, 2024)**

*Littler Global Guide Quarterly*

July 24, 2024

### **Littler Global Guide - Brazil - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

### **Littler Global Guide - Brazil - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

**Littler Global Guide - Brazil - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

**Littler Global Guide - Brazil - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Littler Global Guide - Brazil - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

**Littler World Cup Matchups Part 5: Whistleblower Protections**

*Littler ASAP*

December 2, 2022

**Littler Global Guide - Brazil - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

**Littler Global Guide - Brazil - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

**Littler Global Guide - Brazil - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**Littler Global Guide - Brazil - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022

**Across Latin America, COVID-19 Vaccine Mandates Vary**

*SHRM Online*

January 12, 2022

**New Brazilian Ordinance Restricts Employers' Use of Vaccination Mandates**

*Littler ASAP*

November 2, 2021

**Littler Global Guide - Brazil - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

**Brazil Adjusts Minimum Salary for “Hyper-Sufficient” Employees**

*Littler ASAP*

January 15, 2021

**Littler enters Brazil with Chiode Minicucci partnership**

*Latin Lawyer*

December 9, 2020

**Littler Expands Client Service in Latin America by Teaming with Brazil’s Chiode Minicucci**

*Press Release*

December 2, 2020

**Events & Speaking Engagements**

**Around the World: Can You Export U.S.-Style Performance Management?**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

**Littler's Women's Leadership Initiative Presents: A Guide to Women’s Issues in the Workplace**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

**Salary Transparency: How to Get Ready (or Fight Back) on Mandatory Disclosure Requirements in Europe and Brazil**

February 20, 2024

**Retos laborales para empresas 2022 con operaciones en Iberoamérica**

February 24, 2022

**El regreso a la nueva normalidad laboral**

June 24, 2021

**Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos**

April 20, 2021