

Mark Callaghan

Senior Associate

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Practice Areas

Employee Benefits
HR Advice and Counsel
International Employment Law

Overview

Mark Callaghan advises on the full range of employment law matters, with a particular focus on clients who have international operations and/or face multi-jurisdictional employment law challenges. He particularly enjoys finding solutions to knotty employee relations issues regarding (amongst other things) performance, redundancies, disciplinaries and grievances, and post-termination restrictions. His advice is pragmatic and empathetic.

Mark previously worked as the sole in-house employment lawyer at a tech-driven information services company, covering labour issues across ten jurisdictions and an employee population of around 1,800.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Recognition

- Named, Recommended Lawyer, *Legal 500*, 2026

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

2024 Summer Olympics Series: United Kingdom

Littler ASAP

August 1, 2024

Statutory paternity pay uptake falls amid financial pressures, stats show

People Management

July 30, 2024

UK: Health and Safety Concerns and Queries

Littler ASAP

July 30, 2021

UK: Health & Safety Tips and FAQs for a “COVID-Secure” Workplace

Littler ASAP

August 11, 2020

Littler Global Guide - United Kingdom - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Global Guide - United Kingdom - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Curiouser and Curiouser – A Brexit Political Update

Littler ASAP

September 25, 2019

UK: Employers Can Discipline Workers Before a Criminal Investigation Ends

Littler ASAP

May 14, 2019

Littler Global Guide - United Kingdom - Q1 2019

Littler Global Guide Quarterly

April 15, 2019

What to Do in the UK if You’re Ghosted... by Your Employees

Littler ASAP

March 28, 2019

Brexit Update: Ongoing Uncertainty

Littler ASAP

February 22, 2019

Cristiano Ronaldo, NDAs and how the #MeToo movement is spurring legal changes

LegalWeek

November 12, 2018

Littler Global Guide - European Union - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

Brexit – Transitional Provisions in the Balance

Littler ASAP

October 11, 2018

What do Menopause, Castes, Copyrights, and Scottish Independence Have in Common? All Have Been Recently Put to the Test Under UK's Equality Law

Littler ASAP

September 19, 2018

Littler Global Guide - European Union - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

Littler Global Guide - United Kingdom - Q2 2018

Littler Global Guide Quarterly

July 20, 2018