



## Margaret "Ellie" McPike

Associate

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## Practice Areas

Litigation and Trials  
AI and Technology  
Privacy and Data Security  
International Employment Law

## Overview

Margaret "Ellie" McPike represents and advises employers in a diverse range of employment law and traditional labor matters arising under federal and state laws, including:

- International and domestic workplace privacy and data security matters, as well as the intersection between AI and privacy in pre-employment and employment decisions
- High-stakes class actions and representative actions under the California Private Attorneys General Act (PAGA)
- Independent contractor misclassification matters
- Wage and hour matters, including claims involving minimum wage and overtime obligations, meal and rest breaks, expense reimbursement, and wage-statement violations
- Whistleblower/retaliation, harassment, and discrimination claims
- Breach of contract and wrongful termination claims
- International matters, including employment law aspects of restructurings, mergers and acquisitions, out-sourcing and in-sourcing, and redundancies (including situations implicating Acquired Rights Directive and TUPE)
- Traditional labor matters, including negotiating collective bargaining agreements

Ellie is an active member in the firm's Women's Leadership Initiative and the Robotics, Artificial Intelligence (AI) and Automation practice group.

Previously, Ellie was a Littler summer associate in the San Francisco Office and a clerk in the Seattle Office, served as an extern for the Riverside County District Attorney's Office, and interned with Northwest Immigrant Rights Project.

## Professional and Community Affiliations

- Member, Board of Directors, Barristers Club, Bar Association of San Francisco

## Education

J.D., University of California, Irvine School of Law, 2020

B.A., University of Washington, 2016

## Bar Admissions

California

## Languages

Croatian

Bosnian

Serbian

Montenegrin

## Publications & Press

### California to Require Venture Capital Firms to Report Demographic Information

*Littler ASAP*

October 19, 2023

### Exploring the legality of workplace surveillance's 'gray area'

*Human Resources Director*

September 5, 2023

### Implications of India's New Data Protection Law for U.S. Multinational Employers

*Littler ASAP*

August 24, 2023

### An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

*Littler Report*

May 11, 2023

### New York City Adopts Final Regulations on Use of AI in Hiring and Promotion, Extends Enforcement Date to July 5, 2023

*Littler ASAP*

April 13, 2023

### Update on California's Efforts to Regulate the Use of AI in Employment Decision-Making

*Littler ASAP*

April 13, 2023

**Inaugural Report of Littler's Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

**Events & Speaking Engagements**

**Employment Law Issues with Artificial Intelligence**

Bar Association of San Francisco

September 27, 2023

**Kamala Harris' First 100 Days in Office**

March 18, 2021