

Marco Durante Calvo

Office Managing Shareholder

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Overview

Marco Durante Calvo has experience in diverse legal fields ranging from labor and constitutional practice to labor law in both a collective and individual domain.

Marco is a frequent speaker at seminars and conferences regarding current labor issues in the national and international spheres. He regularly contributes articles on advocacy and legal issues affecting labor and employment for publications such as *Página 15* of the *Periódico La Nación* and *El Financiero*.

Marco has been a member of the law faculty of the University of Costa Rica since 1998 and a professor in the Labor and Social Security Law Master's Program at the Universidad Estatal a Distancia since 2004. Since 2011, he has taught a certified course in management and labor legislation at INCAE Business School.

Professional and Community Affiliations

- Director, National Wages Council
- Member, Commission on Human Capital Development, Chamber of Industries
- Director, Consejo Nacional de Salarios
- Miembro, Comisión de Desarrollo de Capital Humano, Cámara de Industrias

Recognition

- Recommended, Labour & Employment, Pensions & Benefits, *Who's Who Legal*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Costa Rica, *Business Today*, 2023
- Named, Who's Who Legal Central America, Labour, Employment & Immigration, *Who's Who Legal*, 2018
- Named, Leading Lawyer in Costa Rica, *Legal 500 Latin America*, 2016
- Named, Lawyer of the Year, Labor and Employment Law - San José, *The Best Lawyers in Costa Rica*®, 2015
- Named, Labour and Employment, *Chambers Latin America*, 2014, 2025
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2014

- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2021
- Recommended, Labour & Employment, Pensions & Benefits, *Who's Who Legal*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Costa Rica, *Business Today*, 2023
- Reconocido sección de Abogados Laborales del Sector Empleador, *Who's Who Legal*, 2018
- Reconocido, Derecho Laboral, *Chambers Latin America*, 2014, 2025
- Reconocido, La Sección Internacional de Abogados Laborales del Sector Empleador, *Who's Who Legal*, 2014
- Reconocido, Líder en Derecho Laboral, Costa Rica, *Legal 500 Latin America*, 2016
- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2021

Education

M.A., University of Castilla-La Mancha, Spain, 2010

M.A., Universidad Estatal a Distancia, Costa Rica, 2004

M.A., University of Castilla-La Mancha, Spain, 2010

M.A., Universidad Estatal a Distancia, Costa Rica, 2004

Bar Admissions

Costa Rica

Languages

Spanish

English

Italian

Publications & Press

Littler Recognized in 2025 Chambers Latin America Guide

Press Release

August 22, 2024

Littler Ranked in Chambers Latin America Guide 2023

Press Release

August 26, 2022

Littler's Costa Rica Attorneys Named in 2018 Who's Who Legal Central America Labour, Employment & Immigration Guide

Press Release

August 9, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Press Release

June 5, 2018

Littler Attorneys Named in 2017 Who's Who Legal Guide

Press Release

September 28, 2017

Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides

Press Release

September 22, 2017

Costa Rica: IVM Contributions to Increase as of July 1, 2017

Littler ASAP

June 15, 2017

Littler Global Guide - Central America - Q1 2017

Littler Global Guide Quarterly

March 31, 2017

Dealing with global mobility

Latin Lawyer

November 26, 2014

End of the year and holiday contracts

Teletica

November 5, 2014

Littler Receives Top Rankings from U.S. News – Best Lawyers in 2015 “Best Law Firms” list

Press Release

November 3, 2014

Global mobility is high risk for employers, say Labour & Employment panelists

Latin Lawyer

September 17, 2014

Temporary Work

Teletica.com

November 12, 2013

Littler Mendelson Combines with Firms in Colombia and Costa Rica

Press Release

October 1, 2013

Littler Mendelson Se Asocia con Firmas en Colombia y Costa Rica

Press Release

October 1, 2013

Telecommuting is gaining ground in the country

Teletica.com

July 15, 2013

Employment rights of woman who are expecting and lactating

Teletica.com

June 24, 2013

Events & Speaking Engagements

Sexto Foro Regional de Derecho Laboral

Panama City

September 20, 2019

Tercera Conferencia Anual en Colombia

Bogotá, DC

November 10, 2017

Third Annual Conference in Colombia

Bogotá, DC

November 10, 2017

Second Annual Colombia Conference

Bogotá, DC

October 19, 2016

Segunda Conferencia Anual en Colombia

Bogotá, DC

October 19, 2016

Second Annual Conference in Central America

Panama City

October 12, 2016

Segunda Conferencia Anual en México - Ciudad de México

Ciudad de México, CMX

October 5, 2016

Second Annual Mexico Conference - Mexico City

Ciudad de México, CMX

October 5, 2016

Segunda Conferencia Anual en México - Monterrey

San Pedro Garza García, NLE

October 4, 2016

Second Annual Mexico Conference - Monterrey

San Pedro Garza García, NLE

October 4, 2016

Programa en Solución de Conflictos y Negociación Laboral

San José, SJ

August 24, 2016

Workplace Negotiations and Collective Bargaining in Costa Rica

San Jose, CA

August 24, 2016

Littler Global Primera Conferencia en México y Monterrey

Ciudad de México, CMX

November 11, 2015

Littler Global Mexico Conference

Ciudad de México, CMX

November 11, 2015

Littler Global Primera Conferencia en México y Monterrey

San Pedro Garza García, NLE

November 10, 2015

Littler Global Mexico Conference

San Pedro Garza García, NLE

November 10, 2015

Littler Global Central America Conference

San José, SJ

October 29, 2015

Littler Global Primera Conferencia en Centroamérica

San José, SJ

October 29, 2015

Littler Global Colombia Conference

Bogotá, DC

September 10, 2015

Global Mobility – Defining the Employer-Employee Relationship in a Globalised World

Miami, FL

September 11, 2014

First Regional Forum: Proper Use of Technology Under Labour Law

November 14, 2013

Books & Book Chapters

- *Telework*, 2003
- *Collective Labor Rights in the Public Sector*, 1999
- *All a Manager Needs to Know About Costa Rican Labor Law*, 2008
- *101 Frequently Asked Questions on Labor*, 2004