



## Maayan Deker

Of Counsel

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## Practice Areas

Occupational Safety and Health  
Workplace Violence Prevention and Crisis Response

## Overview

Maayan Deker has more than ten years of experience representing and counseling employers in various aspects of wage and hour laws as well as traditional employment law, including race, age, sex, national origin, disability, and pregnancy discrimination and harassment matters. She has successfully litigated cases from inception through summary judgment, both in federal and state courts and in arbitration. Maayan also has significant experience drafting and revising multistate employer policies and handbooks and advising clients on compliance with constantly changing employment law.

Maayan is a member of Littler's Workplace Health and Safety Practice Group and advises and defends employers surrounding workplace health and safety incidents. She also assists employers in developing and implementing health and safety policies and responding to agency workplace safety investigations.

Maayan is also a member of Littler's COVID-19 Task Force and Return-to-Work Team and regularly assists clients in navigating COVID specific restrictions and reopening requirements.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025

## Education

J.D., American University, Washington College of Law, 2010, *cum laude*  
B.A., Boston University, 2003, *cum laude*

## Bar Admissions

New York

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Cal/OSHA Approves Final Respirable Crystalline Silica Regulation, While Other Potential Limits on Engineered Stone Remain Under Consideration**

*Littler ASAP*

January 15, 2025

### **New York Warehouse Worker Injury Reduction Act Approved**

*Littler ASAP*

January 13, 2025

### **Your Recordkeeping Data Is About to Steal the Spotlight—How to Prepare for OSHA's Expanded E-Recordkeeping Rule**

*Littler ASAP*

August 14, 2023

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **New York HERO Act Requires Workplace Safety Measures**

*Littler ASAP*

June 17, 2021

### **OSHA Prepares to Issue COVID-19 Emergency Regulations**

*Littler ASAP*

April 28, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Big Apple's Law Mandating Temporary Schedule Changes Takes Effect**

*SHRM Online*

July 17, 2018

### **Reminder – NYC's "Temporary Schedule Change" Law Becomes Effective on July 18, 2018**

*Littler ASAP*

July 9, 2018

**Law Firms Must Address Changing Employment Realities**

*New York Law Journal*

October 19, 2015

**Second Circuit Announces New Test For Intern Claims and Puts the Brakes on Class and Collective Claims by Interns**

*Littler ASAP*

July 15, 2015

**Events & Speaking Engagements**

**OSHA Recordkeeping 300 Log Workshop**

New York, NY

November 15, 2023

**OSHA's 2023 Regulatory Agenda Update**

April 26, 2023

**Employment Law Essentials: Avoiding Common Legal and Human Resources Pitfalls**

New York, NY

June 26, 2019