

## Luc-Alexandre LeBlanc

Associate

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## Practice Areas

Arbitration  
Labor Management Relations  
Unfair Competition and Trade Secrets  
Executive Compensation  
Occupational Safety and Health  
Litigation and Trials

## Overblik

Luc-Alexandre LeBlanc represents clients on various labor and employment aspects, including individual and collective termination disputes, grievance arbitration, senior managerial personnel contracts, unfair labor practice charges, misclassification of employees, unfair competition, and civil litigation on restrictive covenants.

Prior to joining Littler, Luc-Alexandre worked as an associate at a firm in Sept-Îles and Montréal where he handled various labor and employment matters and represented employers before numerous courts and administrative tribunals in sectors including construction, transport, and public.

Luc-Alexandre's practice initially focused on civil and commercial litigation before eventually shifting solely to labor and employment matters. This upbringing fuels his business-focused approach and allows him to not only understand clients' operations but to address delicate situations in work environments, and to advise clients in a practical, full-circle and strategic way.

## Professional and Community Affiliations

- Administrator, Sept-Îles, Quebec, L'Envol, Maison de la famille, January-August 2024

## Uddannelse

LL.B., Université de Laval à Québec, 2021

## **Møderet**

Québec, Canada

## **Sprog**

French

English

## **Domstole**

Court of Quebec

Superior Court of Quebec

Court of Appeal of Quebec

## **Publications & Press**

**Canada: Le Québec annonce une nouvelle réglementation sur la prévention de la violence à caractère sexuel en milieu travail**

*Littler ASAP*

June 17, 2026

**Canada: Québec Announces New Regulation on Preventing Sexual Violence at Work**

*Littler ASAP*

June 16, 2026