Lindbergh Porter

Shareholder Emeritus

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Practice Areas

Class Action
Wage and Hour
Discrimination and Harassment
Labor Management Relations
Litigation and Trials
Financial Services

Overview

Lindbergh Porter represents employers throughout the United States in all types of employment litigation, including:

- Class actions
- Discrimination and retaliation
- Wage and hour
- Wrongful termination and whistleblower

He has represented employers in more than 50 individual and class action court, jury, and regulatory agency trials, and has handled more than 75 class actions. Lindbergh represents employers in collective bargaining and other phases of traditional labor matters before the National Labor Relations Board, and has handled approximately 100 arbitrations. In appellate practice, he has briefed or argued more than a dozen state and federal appellate cases, including several that set legal precedent. He has specific experience with:

- Title VII of the Civil Rights Act
- The Fair Labor Standards Act
- The National Labor Relations Act
- The Fair Employment and Housing Act

Additionally, Lindbergh authors numerous articles and speaks at employment and labor law seminars and conferences sponsored by national, state, and local bar associations and industry organizations. Most often, he works with clients in:

- Financial services
- Hospitality
- Media
- Construction
- Technology
- Healthcare

Lindbergh serves as a neutral evaluator for the U.S. District Court and has served as a lawyer representative to the U.S. Court of Appeals.

He previously served as chairperson of the firm's Board of Directors and is an emeritus member of Littler's Diversity & Inclusion Council. Prior to practicing law, he worked in retail management and for a nonprofit organization.

In law school, Lindbergh was a National Moot Court finalist. He has taught Moot Court at the University of California Berkeley School of Law.

Professional and Community Affiliations

- Board Member, San Francisco Giants Community Fund
- Member, American Bar Association
- Member, Diversity Law Institute
- Member, National Bar Association
- Member, Trial Law Institute
- Faculty Member, Trial Advocacy Program, Stanford University Law School
- Faculty Member, Intensive Advocacy Program, University of San Francisco School of Law
- Former Board Member, Bar Association of San Francisco
- Former President, Bar Association of San Francisco
- Former Chairperson, Labor Law Section, National Bar Association
- Trustee, University of San Francisco

Recognition

- Advocate, *Order of Certus*
- Barrister, *Order of Centurions*
- Named, The Best Lawyers in America®, 2013-2024
- Named, Lawyer of the Year, Employment Law - Management, San Francisco, *The Best Lawyers in America®*, 2022
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Fellow, *College of Labor and Employment Lawyers*
- Senior Fellow, *Litigation Counsel of America*

- Named, Super Lawyer, Northern California, *Law and Politics Publishers*, Inception-present
- Named, Power List, *Lawyers of Color*, 2020
- Named, Client Service All-Star, *BTI Consulting Group*, 2019-2020, 2024
- Named, Most Influential Black Lawyers, *Savoy Magazine*, 2018
- Named, Top Four Employment Attorneys - San Francisco Bay Area, The Recorder
- Named, Top 100 Most Influential Lawyers in California, *California Law Business*
- Recipient, Community Service Award, *Charles Houston Bar Association*
- Recipient, Community Service Award, *NAACP Legal Defense Fund*
- Recommended, Labour & Employment, *Who's Who Legal*, 2024

Education

J.D., University of San Francisco School of Law, 1981
A.B., University of Illinois,

Bar Admissions

California

Courts

California Supreme Court
U.S. Court of Appeals, 5th Circuit
U.S. Court of Appeals, 9th Circuit
U.S. District Court, Central District of California
U.S. District Court, Eastern District of California
U.S. District Court, Northern District of California
U.S. District Court, Southern District of California

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Press Release
August 19, 2021

The History and Importance of Juneteenth
Littler Podcast
June 16, 2021

Littler Attorneys Recognized by BTI Consulting and Lawdragon
Press Release
December 15, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers
Press Release
August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year
Press Release
August 15, 2019

Four Littler Attorneys Named BTI "Client Service All-Stars"
Press Release
March 28, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers
Press Release
August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers
Press Release
August 17, 2017

Littler Appoints New Chair and Elects Three New Members to Board of Directors
Press Release
January 23, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition
Press Release
August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition
Press Release
August 18, 2015

Labor Solicitor Presses on Misclassification, Warns Violators Face ‘Full Brunt of the Law’
Bloomberg BNA Daily Labor Report
November 12, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition
Press Release
August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition
Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition
Press Release
September 7, 2012

Littler's Lindbergh Porter Named University of San Francisco School of Law's Alumnus of the Year
Press Release
December 16, 2011

Events & Speaking Engagements

Representing Employers
Hastings Employment and Labor Law Students Association, San Francisco, CA
March 2018

The Importance of Labor and Employment Lawyers Globally
The National Gallery, London, England
November 2017

School to College Education Day
The San Francisco Giants Community Fund
August 2017

Finding Your Personal Brand in the Face of Stereotypes
Diversity Summit, Hastings Law School, San Francisco, CA
June 15, 2016

The DOL's Proposed Regulations on Exemptions, Recent Statements Regarding Independent Contractors and Recent Legislation Regarding Home Care Workers
National Employment Law Council 21st Annual Conference, Orlando, FL
April 20-22, 2016

2015 Legal Update
National Employment Law Council
April 2015

The Color of Justice
National Association of Women Judges
May 14, 2014

Employment Law Update
National Employment Law Council

April 24, 2014

A Practitioner's View
University of San Francisco, School of Law
April 10, 2014

Forced Arbitration in the Workplace: A Symposium
University of California Berkeley, School of Law
February 27, 2014

Wrapping up a Case
Pacific Coast Labor and Employment Law Conference, Seattle, WA
April 26, 2013

The FLSA Two-Step is One Too Many: The Application of Dukes and the Rules Enabling Act to Collective Actions
National Employment Law Council, Houston, TX
April 25, 2013

The Future After Fisher
University of San Francisco
February 22, 2013

Dukes v. Walmart: What Can Employment Expect Next In Employment Class Acton
National Employment Law Council
April 18, 2012

Roundtable Discussion: Employment Law
The Recorder
November 9, 2011

The Three Rs for Clients
Diversity and Inclusion Conference - Littler Mendelson
July 2011

Class Action Fairness Act
United States District Court
April 2011

2011 Annual Labor and Employment Update
National Employment Law Council
April 2011

Exemptions in Financial Services Industry
FLSA Midwinter Meeting - American Bar Association
February 2011

A Neat Little Package: Title VII Discrimination, Harassment, Age Discrimination in Employment Act, Plaintiff's Deposition
International Association of Defense Counsel
November 2010

Hybrid FLSA State Law Collective - Class Action
Bridgeport Continuing Education
October 2010

Overcoming Thorny Issues that Arise When Litigating FLSA and Hybrid Claims
Wage & Hour - American Conference Institute
October 2010

Trying and Settling Discrimination and Harassment Cases
Bridgeport Continuing Education
June 2010

Wage and Hour Updates and Guidance on Audits and Compliance
National Employment Law Council
April 2010

2010 Employment Law Update
San Francisco, CA
March 25, 2010

I'm Not the Boss of You: Complex Issues Raised By the Increasing Use of Contingent Workers
National Conference, Labor and Employment Law Section - American Bar Association
March 2010

Ethical Issues in the Mediation and Settlement of Class and Collective Actions
March 12, 2009