

León Rodríguez

Office Managing Shareholder

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Practice Areas

Labor Management Relations

HR Advice and Counsel

Arbitration

Audit Services

Overview

León Rodríguez's practice focuses on labor-related litigation involving:

- Representing clients in trials before the Boards of Conciliation and Arbitration, and Circuit Collegiate Courts and District Courts
- Handling notifications before Office of Work Defense
- Labor relationship termination proceedings (individual and collective) and research

He has extensive experience drafting individual labor contracts, internal regulations and labor policies, and wage receipts; applications for declarations of fundamental rights (legal protection); and injunctions on judicial claims and revisions.

Prior to joining Littler México, Leon was an associate at another large law firm in Mexico. He began his career as a law clerk handling diverse trials before Local Boards of Conciliation and Arbitration mostly in north Mexico drafting applications for declarations of fundamental rights (legal protection) and providing advice on labor relationship termination issues.

León has trial work experience in labor law, and other law practice areas such as, civil, commercial, criminal and intellectual property matters. He trains and lectures his clients on labor relationship issues and is an active member of several associations focused on human resources training.

Professional and Community Affiliations

- Member, ERIAC, Monterrey, MX
- Member, ARCHOS, Saltillo, MX

- Member, COPARMEX, Saltillo, MX
- Miembro, ERIAC, Monterrey, MX
- Miembro, ARCHOS, Saltillo, MX
- Miembro, COPARMEX, Saltillo, MX

Recognition

- Named, The Best Lawyers in Mexico™, 2020-2025
- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2020-2021
- Recommended Lawyer, *Latin American Corporate Counsel Association*, 2016
- Reconocido, The Best Lawyers in Mexico™, 2020-2025
- Aprobado por LACCA, Trabajo, *Latin America Corporate Counsel Association*, 2020-2021
- Abogado Recomendado, *Latin American Corporate Counsel Association*, 2016

Education

Law Degree, Universidad Autónoma de Nuevo León, MX, 2004

Licenciatura en Derecho, Universidad Autónoma de Nuevo León, MX, 2004

Bar Admissions

Mexico

Languages

Spanish

English

Publications & Press

Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions

Press Release

November 14, 2024

Littler Attorneys Named to 2024 Best Lawyers™ List in Mexico

Press Release

December 7, 2023

Littler Attorneys in Mexico Recognized in 2023 Best Lawyers™ Guide

Press Release

December 16, 2022

Littler Celebra 10 Años en México

Press Release

January 19, 2022

Littler Celebrates 10 Years in Mexico

Press Release

January 19, 2022

Littler Opens Third Office in Mexico with Saltillo Location

Press Release

December 21, 2021

Littler Abre Tercera Oficina En México Con Sede En Saltillo

Press Release

December 21, 2021

Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists

Press Release

December 6, 2021

Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List

Press Release

November 20, 2020

Littler Attorneys Named to 2020 Best Lawyers in Mexico©

Press Release

December 2, 2019

Littler Names New Office Managing Shareholder and Selects New Shareholder in Mexico

Press Release

February 7, 2019

Littler Nombra Nuevo Socio Director y Selecciona Nuevo Socio en México

Press Release

February 7, 2019

The Labor and Employment Specialists

Reforma

October 28, 2013

Littler Elevates 13 Associates To Shareholder Status

Press Release

January 9, 2013

Events & Speaking Engagements

2024 Mexico Employer Conference

Ciudad de México, CMX

November 6, 2024

2024 Conferencia Anual de Littler México - Ciudad de México

Ciudad de México, CMX

November 6, 2024

2023 Conferencia Anual de Littler México - Ciudad de México

Ciudad de México, CMX

October 11, 2023

2023 Conferencia Anual de Littler México - Monterrey

San Pedro Garza García, NLE

October 10, 2023

Contratación de personal temporal y terminaciones laborales por medios virtuales

October 21, 2020

El ABC del poder disciplinario aplicado a trabajadores remotos

August 27, 2020

Fifth Annual Conference in Monterrey

San Pedro Garza García, NLE

October 3, 2019

5a Conferencia Anual en Monterrey

October 3, 2019

5a Conferencia Anual en Ciudad de México

October 2, 2019

Fifth Annual Conference in Mexico City

Ciudad de México, CMX

October 2, 2019

Fourth Annual Conference in Monterrey

San Pedro Garza García, NLE

November 15, 2018

Cuarta Conferencia Anual en Monterrey

San Pedro Garza García, NLE

November 15, 2018

Fourth Annual Conference in Mexico City

Ciudad de México, CMX

November 14, 2018

Cuarta Conferencia Anual en Ciudad de México

Ciudad de México, CMX

November 14, 2018

2018 Littler Peru Conference

June 20, 2018

2018 Conferencia de Littler Perú

June 20, 2018

Littler Global Summit 2018 - Part 3: A Tale of Three Cities: Responding to Natural Disasters from Puerto Rico and Houston to Mexico City

Littler Executive Employer, Phoenix, AZ

May 2, 2018

Tercera Conferencia Anual en Colombia

Bogotá, DC

November 10, 2017

Third Annual Conference in Colombia

Bogotá, DC

November 10, 2017

Second Annual Conference in Central America

Panama City

October 12, 2016

Program in Conflict Resolution and Collective Bargaining for Professionals in Mexico

San Pedro Garza García, NLE

August 31, 2016

Programa en Solución de Conflictos y Negociación Colectiva para Profesionales en México

San Pedro Garza García, NLE

August 31, 2016

Littler Global Primera Conferencia en México y Monterrey

Ciudad de México, CMX

November 11, 2015

Littler Global Mexico Conference

Ciudad de México, CMX

November 11, 2015

Littler Global Mexico Conference

San Pedro Garza García, NLE

November 10, 2015

Littler Global Primera Conferencia en México y Monterrey

San Pedro Garza García, NLE

November 10, 2015