

## Laura Tovar

Associate

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## Overview

Laura Tovar represents employers of all sizes in a wide range of labor and employment matters in state and federal court, and arbitration. She defends employers in matters before state and federal agencies including the California Civil Rights Department, the California Labor Commissioner, and the Equal Employment Opportunity Commission. Laura routinely defends employers in matters relating to discrimination, harassment, retaliation, and wrongful termination. She has also defended employers in wage and hour class actions and claims brought under the Private Attorneys General Act (PAGA).

She also strategically counsels employers on minimizing legal risk and maintaining employment law compliance. She helps employers draft complaint employment agreements, policies, and handbooks.

Laura has also represented employers in unfair labor practice proceedings before the National Labor Relations Board (NLRB) and in collective bargaining negotiations.

She enjoys providing pro bono immigration services and has assisted youth in San Francisco with guardianship, asylum and special immigrant juvenile status applications.

## Professional and Community Affiliations

- Alumni Moot Court Coach, HNBA Moot Court Team, UC Hastings Moot Court Program
- Member, San Francisco La Raza Lawyers Association
- Member, Hispanic National Bar Association
- Member, Latina Lawyers Bar Association

## Recognition

- Recipient, CALI Award for Excellence, Business Associations/Intro to Federal Securities Law , *University of California, Hastings College of the Law*, Spring 2020
- National Quarterfinalist, Uvaldo Herrera (HNBA) Moot Court Competition, *University of California, Hastings College of the Law*, Spring 2019

- Named, Best Oralist, 1L Moot Court, *University of California, Hastings College of the Law*, Spring 2018
- Named, Most Academic Promise for Graduate School, *UC Santa Barbara, Chicana/o Studies Department*, Spring 2017

## Education

J.D., University of California College of the Law, San Francisco (formerly Hastings), 2020

B.A., University of California, Santa Barbara, 2017, *with honors*

## Bar Admissions

California

## Languages

Spanish