

Laura F. Rose

Littler CaseSmart Counsel

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Overview

Laura Rose is a member of the Littler CaseSmart[®] team and is based in Mississippi. She is responsible for early case evaluation (ECE). At the outset of each employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts an ECE report for clients' cases. In keeping with each client's litigation philosophy, she partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Laura has advised and represented employers in a broad range of employment matters and disputes, including those involving Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family Medical Leave Act, and related federal, state, and administrative matters.

Prior to joining Littler, Laura was a partner with a regional law firm where she handled a variety of cases in state and federal trial and appellate courts, practiced before multiple local, state and federal administrative bodies, represented clients in mediations and arbitrations, and advised employers in numerous areas related to the employment relationship. Her experience includes extensive litigation work including trial as first-chair trial attorney and argument before the United States Court of Appeals for the Fifth Circuit. She also handled a variety of work related to wills, trusts, and estates and served in her previous firm as the firm Pro Bono Committee Chair.

During law school, Laura clerked for Tennessee Supreme Court, was an associate justice on Moot Court Board, and a member of the Philip C. Jessup International Moot Court competition team.

Professional and Community Affiliations

- Member, Former Secretary, Mississippi Chapter, Christian Legal Society
- Member, Mississippi Bar Association

Recognition

- Dean's Scholar; President of the VULS Honor Council, *Vanderbilt University Law School*
- Presidential Scholar; Member of Student Senate, *Mississippi College*

Education

J.D., Vanderbilt University Law School, 2006

B.S., Mississippi College, 2004

Bar Admissions

Mississippi

Tennessee

Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Northern District of Mississippi

U.S. District Court, Southern District of Mississippi