## Kristine Grady Derewicz

Shareholder

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## Practice Areas

Litigation and Trials
Labor Management Relations
Healthcare
Higher Education

## Overview

Kristine Grady Derewicz has spent her career counseling and advocating on behalf of employers. Kris excels at working with clients to solve problems and to ensure legal compliance. While her client relationships are diverse in terms of size, scope, and industry, she works extensively with healthcare employers and institutes of higher education. Kris has worked with clients on a broad variety of matters, ranging from advice on navigating the practical implementation of legal requirements in the day-to-day workplace to labor relations issues to jury trials in state and federal courts.

Substantively, Kris has experience in many areas of labor and employment law, including discrimination, the Family and Medical Leave Act (FMLA), and the National Labor Relations Act (NLRA). She has mediated and arbitrated dozens of cases, tried numerous matters in jury and bench trials, and provides advice on a myriad of matters on a daily basis. Kris has worked with clients on NLRA issues, including ULP investigations and trials; corporate transactions involving union accretions, successor employers, and related concerns; collective bargaining negotiations; representation petitions; and arbitrations related to both contract interpretation and employee discipline.

Kris is currently a member of the firm’s Board of Directors. She served on Littler's firm-wide Management Committee from 2018 through 2023, following her role as the office managing shareholder of the Philadelphia office. One of the Philadelphia office's founding members, Kris has also served on the firm's Associates Committee, the Client Investment Management Committee, and the Nominating Committee. She represents a number of Philadelphia-based social service agencies on a pro bono basis, and she serves on the boards of several Philadelphia-based nonprofit organizations.

## Professional and Community Affiliations

- Member, National Association of College and University Attorneys, 2008-present
- Member, Board of Directors, La Salle Academy, 2015-present
- Chair, Board of Directors, La Salle Academy, 2025-present
- Member, Board of Directors, Uplift Center for Grieving Children, 2015-2024
- Chair, Board of Directors, Uplift Center for Grieving Children, 2019-2024
- Member, Board of Directors, Main Line Art Center, 2010-2015

## Recognition

- Named, Lawyer of the Year, Employment Law - Management, Philadelphia, *The Best Lawyers in America*®, 2020, 2024, 2026
- Named, The Best Lawyers in America®, 2012-2027
- Ranked, Labor & Employment, *Chambers USA*, 2015-2026
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., University of Pennsylvania Law School, 1990
B.A., La Salle University, 1987, *magna cum laude*

## Bar Admissions

Pennsylvania
New Jersey

## Courts

U.S. Court of Appeals, 3rd Circuit
Pennsylvania Supreme Court
New Jersey Supreme Court
U.S. District Court, Eastern District of Pennsylvania
U.S. District Court, Middle District of Pennsylvania
U.S. District Court, District of New Jersey

## Publications & Press

**Littler and Its Attorneys Recognized in 2026 Chambers USA Guide Across Key Practice Areas**
*Press Release*
June 4, 2026

**Over 250 Littler Attorneys Selected for 2026 Editions of Best Lawyers in America® and Best Lawyers: Ones To Watch® in America**
*Press Release*
August 21, 2025

**Littler and its Attorneys Recognized in 2025 Chambers USA Guide Across Key Practice Areas**
*Press Release*
June 5, 2025

**Littler Ranked in 2024 Chambers USA Guide**
*Press Release*
June 6, 2024

**Littler Elects Five New Members to 2024 Board of Directors**
*Press Release*
January 24, 2024

**Littler Recognized in 2023 Chambers USA Guide**
*Press Release*
June 6, 2023

**Grieving Youth in the Justice System: A Call for Help from the Legal Community**
*The Legal Intelligencer*
November 17, 2022

**Littler Ranked in Chambers USA Guide 2022**
*Press Release*
June 1, 2022

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**
*Press Release*
August 19, 2021

**Littler Ranked in Chambers USA Guide 2021**
*Press Release*
May 27, 2021

**A Constitutional Safe Harbor for Religious Employers—The Ministerial Exception**
*Bloomberg Law*
September 1, 2020

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**
*Press Release*
August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**
*Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**
*Press Release*
April 25, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**
*Press Release*
August 15, 2018

**Littler Ranked in 2018 Chambers USA Guide**
*Press Release*
May 15, 2018

**Littler Names Three New Office Managing Shareholders**
*Press Release*
January 10, 2018

**Council of Urban Professionals Recognizes Jeanine Conley as 2017 Catalyst in Law**
*Press Release*
November 7, 2017

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**
*Press Release*
August 17, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**
*Press Release*
May 26, 2017

**Third Circuit Permits Teaching Hospital Resident to Bring Retaliation Suit under Title IX**
*Littler ASAP*
March 17, 2017

**Equal Pay for Women: Still Waiting?**
*The American Law Journal*
October 24, 2016

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**
*Press Release*
August 16, 2016

**A Major Change in Overtime Rules**
*Philadelphia Business Journal*
July 13, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**
*Press Release*
May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**
*Press Release*
August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**
*Press Release*
May 20, 2015

**Women Still Less Than One-Third of Lawyers at Pa.'s Largest Firms**
*Legal Intelligencer*
December 12, 2014

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**
*Press Release*
August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**
*Press Release*
August 15, 2013

**Female Lawyers Less Than a Third of Pa. Law Firm Rosters**
*Legal Intelligencer*
December 7, 2012

**Non-Union Workplaces Face New Employment Law Challenges From NLRB**
*Corporate Counsel*
November 7, 2012

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**
*Press Release*
September 7, 2012

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**
*Press Release*

September 12, 2011

**Labor Management Relations Update**
*Littler Mendelson – The Executive Employer*
April 2010

**Littler Mendelson Announces New Philadelphia Office Managing Shareholder**
*Press Release*
February 1, 2010

**Hostile Environment and Constructive Discharge: When the Employer is Strictly Liable**
*Littler ASAP*
June 1, 2004

## Events & Speaking Engagements

**2025 Philadelphia Regional Employer Conference**
Philadelphia, PA
October 24, 2025

**2024 Philadelphia Regional Employer Conference**
Philadelphia, PA
October 25, 2024

**2023 Philadelphia Regional Employer Conference**
Philadelphia, PA
October 27, 2023

**2022 Philadelphia Regional Employer Conference**
Philadelphia, PA
October 28, 2022

**Evaluating, Settling and Trying Sex Discrimination and Sexual Harassment Cases in the #MeToo Era**
Pennsylvania Bar Institute
April 24, 2019

**Strategic Trial Decisions: Perspectives from Counsel and the Court**
Pennsylvania Bar Institute
April 26, 2018

**Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?**
May 11, 2017

**Goldilocks's Settlement Conference: What Is "Just Right" for Your Case?**
Pennsylvania Bar Institute
April 27, 2017

**Gender Pay Equity - Women Still Waiting in the Legal Profession?**
The American Law Journal, WFMZ-TV, Philadelphia, PA
October 24, 2016

**Roundtable Discussion: Best Practices for Effective Communication and Collaboration Among HR, Legal and the Business People**
Philadelphia, PA
October 18, 2016

**What Retailers Need to Know About Labor Developments and Union Organizing Strategies**
December 8, 2011

**The Employee from Hell**
Philadelphia, PA
November 15, 2011

**The 360 Degree Evaluation of an Employment Case**
Pennsylvania Bar Institute
April 2011

**Top Eleven Trends to Watch for 2011**
Association of Corporate Counsel, DELVACCA Chapter
March 2011

**Labor Arbitration Advocacy Case Preparation**
American Arbitration Association
June 2010

**A Brand New (Work)Day? Workplace Change in the Obama Era — What the Current Administration and Congress May Have in Store for Employers**
Philadelphia, PA
May 13, 2009

**Employer Mandated Wellness Initiatives: The Continuum from Voluntary to Mandatory Plans**
Pennsylvania Bar Institute
March 2009

**Injury Prevention and Wellness Programs: Benefits v. Liabilities**
Pennsylvania Bar Institute
April 2008

**Enforceable Release Agreements - Still Possible?**
Philadelphia, PA
March 12, 2008

**Who Is Entitled to Overtime Pay? Exemptions from the FLSA**
Pennsylvania Bar Institute
December 2007

**Internal Investigations of Your Senior Executives**
Washington, DC
October 19, 2005