



## Kimberly N. Dobson

Shareholder

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## Practice Areas

Leave and Accommodation  
Discrimination and Harassment  
Litigation and Trials  
Handbooks and Policies

## Overview

Kimberly N. Dobson has dedicated her legal career to counseling and representing employers in a wide range of employment law matters.

Kim's practice focuses on representing private, public and nonprofit entities in state and federal courts and before various administrative agencies in litigation involving claims of discrimination, harassment and retaliation. She has participated in all phases of litigation from commencement through trial and appeal.

In addition to her litigation practice, Kim has a robust advice and counsel practice and regularly advises clients in various industries on compliance with federal, state and local employment laws. Kim navigates clients through all facets of the employment relationship from hire through separation. She also prepares and reviews employment policies, handbooks and agreements for legal compliance. Kim has extensive experience assisting clients with the design and administration of leave of absence and accommodation policies and procedures and counsels clients regarding day-to-day leave and accommodation issues. Kim also conducts training sessions on topics such as harassment, discrimination, retaliation, performance management, leaves and accommodations, as well as diversity, equity, inclusion and belonging.

Prior to joining Littler, Kim worked as an associate for a national labor and employment law firm for several years. She previously served as a judicial intern for the Hon. Arthur F. Engoron of the New York City Civil Court.

While attending law school, Kim was the managing editor of production for the Maurice A. Deane School of Law at Hofstra University's *Journal of International Business and Law* and received an award of excellence for her work in the Community

and Economic Development Clinic.

## Professional and Community Affiliations

- Former Vice President of Programs and Recording Secretary, Amistad Long Island Black Bar Association
- Member, National Association of Women Lawyers
- Member, American Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025
- Recipient, Long Island Public Interest and Pro Bono Attorney of the Year, *Touro Law Center*, 2017
- Named, Who's Who in Women in Professional Services, *Long Island Business News*, 2012
- Recipient, Award of Excellence, *Maurice A. Deane School of Law at Hofstra University*, 2008

## Education

J.D., Maurice A. Deane School of Law at Hofstra University, 2008, *cum laude*

B.A., University of Pennsylvania, 2004

## Bar Admissions

New York

Connecticut

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

## Publications & Press

### **Littler Selects New Leaders for Bollo Affinity Group**

*Press Release*

March 26, 2024

### **A Conversation on Black Resistance, Resilience and Being Real**

*Littler Podcast*

February 27, 2023

### **Littler Elevates 33 Attorneys to Shareholder**

*Press Release*

January 6, 2022

**New York Department of Labor Releases Final Regulations for State Sick Leave Law**

*Littler ASAP*

December 28, 2021

**New York State's "New Normal": Navigating New York State's Recently Changed Anti-Discrimination and Anti-Harassment Laws**

*New York Litigator*

Winter 2020

**COVID-19 – A Retail Industry Focus**

*Littler ASAP*

March 19, 2020

**Littler's Long Island Office Expands with Addition of Kim Dobson**

*Press Release*

July 2, 2018

**The Originality of Photographs for Purposes of Copyright Law Before and After Brideman Art Library, Ltd. v. Corel Corp.**

*Florida Coastal Law Review, Vol. 10, No. 2*

Winter 2009

**Events & Speaking Engagements**

**Managing Leaves and Disability Accommodations**

Melville, NY

June 5, 2025

**Breaking Barriers: Advancing DEI & Belonging in the Legal World**

New York State Bar Association

September 30, 2024

**2024 Tri-State Regional Employer Conference**

New York, NY

September 19, 2024

**Navigating Leave of Absence and Accommodation Requests**

Melville, NY

July 11, 2024

**Sexual Harassment & Whistleblower Training**

New York Association of Mortgage Brokers

May 7, 2024

**10 Strategies To Be a Culturally Effective Lawyer**

New York State Bar Association

January 17, 2024

**Diversity, Equity, Inclusion & Belonging Legal Update**

Nassau County Bar Association

November 14, 2023

**DEI & Belonging – Words Matter: Saying the Right Thing**

New York State Bar Association

June 12, 2023

**Navigating Employment Law Issues**

Black In-House Counsel Network

April 27, 2023

**While We Were Quarantining**

New York City Bar Association

March 4, 2022

**Emerging Risks – Risk Management Considerations in the Cannabis Industry**

Insurance Symposium

October 28, 2021

**Diversity, Equity & Inclusion - Being All Together**

New York State Bar Association

October 8, 2021

**Reopening Your Business: From a Health, Legal and Protected Prospective**

Queens Chamber of Commerce

September 10, 2020

**COVID-19 in the Workplace: Recent Developments and Compliance Challenges**

August 7, 2020

**New Workplace Laws and Training Requirements in the Post-#MeToo Era**

Training the Trainer

May 16, 2019