

## Kevin E. Burke

Shareholder

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## Practice Areas

Labor Management Relations  
Discrimination and Harassment  
HR Advice and Counsel  
Healthcare

## Overview

Kevin E. Burke represents and advises a wide range of employers regarding labor and employment matters. Kevin represents employers in labor relations matters including:

- Collective bargaining negotiations
- Contract administration
- Labor arbitrations
- Responding to unfair labor practice claims

He also investigates and responds to charges of discrimination and counsels management in matters involving:

- Hiring
- Performance and discipline
- Leave requests
- Terminations

Kevin has contributed updates to several chapters in *Labor and Employment in Massachusetts: A Guide to Employment Laws, Regulations, and Practices*, published by LexisNexis.

Prior to joining Littler, Kevin was an in-house labor and employment counsel at an academic medical center in Boston.

Additionally, he practiced in the labor and employment group of a Massachusetts municipal defense firm, where he advised

municipalities in a broad range of employment litigation matters and public sector labor issues.

## Professional and Community Affiliations

- Member, Boston Bar Association
- Member, Massachusetts Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022-2025

## Education

J.D., Northeastern University School of Law, 2008

B.A., Saint Anselm College, 2005

## Bar Admissions

Massachusetts

## Courts

U.S. District Court, District of Massachusetts

## Publications & Press

### **Act Fast: National Labor Relations Board Guidance Memorandum Serves as a Reminder of Shortened Election Timeframe**

*Littler ASAP*

December 13, 2023

### **Act Fast: National Labor Relations Board Reverts to Shortened 2014 Representation Election Timeframe**

*Littler ASAP*

August 29, 2023

### **D.C. Circuit Issues Mixed Ruling Regarding Major Provisions of the NLRB's 2019 Election Rule**

*Littler ASAP*

January 20, 2023

### **Littler Elevates 33 Attorneys to Shareholder**

*Press Release*

January 6, 2022

### **Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Peter Sung Ohr has Cemented the Biden NLRB's Direction Despite Challenges to his Interim Appointment and Prosecutorial Authority**

*Littler ASAP*

March 17, 2021

**House Passes Sweeping Labor Law Rewrite**

*Littler ASAP*

March 10, 2021

**PRO Act Would Upend U.S. Labor Laws for Non-Union and Unionized Employers Alike**

*Littler ASAP*

February 10, 2021

**Littler WPI's Election Report: How Voters Have Shaped Workplace Policy**

*Littler Report*

November 6, 2020

**NLRB Proposed Rule Signals a Return to the Excelsior Requirement and the Advent of Absentee Ballots for Military Personnel**

*Littler ASAP*

July 31, 2020

**NLRB Updates Election Rule Changes to Comply with Court Order**

*SHRM Online*

June 10, 2020

**NLRB Moves Forward with Bulk of Final Election Rule Changes Despite Blow Dealt by Federal Court**

*Littler ASAP*

June 2, 2020

**WPI Labor Day Report 2019**

*Littler Report*

September 3, 2019

**Littler's WPI Labor Day Report 2018**

*Littler Report*

August 30, 2018

**Massachusetts Legislature Passes Comprehensive Noncompete Reform**

*Littler ASAP*

August 2, 2018

**Rhode Island Enacts Legislation Requiring Accommodations for Pregnant Employees**

*Littler ASAP*

July 15, 2015

**Massachusetts Attorney General Issues Final Sick Leave Regulations**

*Littler ASAP*

June 25, 2015

**Massachusetts Attorney General Issues Required Notice of Employee Rights and Clarifies the "Safe Harbor" Exemption**

*Littler ASAP*

June 11, 2015

**Massachusetts High Court Rules Real Estate Agents Not Subject to State's Stringent Independent Contractor Law**

*Littler ASAP*

June 4, 2015

**Events & Speaking Engagements**

**2021 New England Virtual Employer Conference**

November 9, 2021

**2020 Virtual New England Employer**

November 5, 2020

**Goldman Sachs 10,000 Small Businesses Legal Clinic**

Babson College, Wellesley, MA

November 20, 2019

**Goldman Sachs 10,000 Small Businesses Program – Boston**

November 14, 2018

**Goldman Sachs 10,000 Small Businesses Program**

Wellesley, MA

2016-2018