Littler

Kenshandra T. Mitchell

Associate

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Practice Areas

Discrimination and Harassment
Handbooks and Policies
Leave and Accommodation
Unfair Competition and Trade Secrets
Litigation and Trials

Overview

Kenshandra T. Mitchell advises and represents employers in a wide range of employment matters and disputes before state and federal courts and administrative agencies. She has represented employers in all aspects of employment claims arising under various state and federal employment statutes, including Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and the Family and Medical Leave Act. Kenshandra has handled claims involving discrimination, harassment, retaliation, failure to accommodate, and unfair competition.

Before joining Littler, Kenshandra practiced labor and employment law with a firm in Chattanooga, Tennessee, and a firm in Nashville, Tennessee.

Professional and Community Affiliations

- Member, Tennessee Bar Association
- Member, Nashville Bar Association
- Member, Lawyers' Association for Women
- Member, Napier-Looby Bar Association

Recognition

- W.E.B. DuBois Fellow, *West Virginia University College of Law*, 2017-2020

- Recipient, Community Service Award, *West Virginia University College of Law*, 2020
- Order of the Coif
- Order of the Barristers
- Recipient, CALI Excellence for the Future Awards, Appellate Advocacy, Alternative Dispute Resolution, *West Virginia University College of Law*

Education

J.D., West Virginia University College of Law, 2020
M.S., University of Tennessee, Chattanooga, 2017
B.S., University of Tennessee, Chattanooga, 2015, *summa cum laude*

Bar Admissions

Tennessee

Courts

U.S. District Court, Middle District of Tennessee
U.S. District Court, Eastern District of Tennessee
U.S. District Court, Western District of Tennessee

Events & Speaking Engagements

Religion in the Workplace

Southeast Tennessee SHRM Legal Roundtable, Chattanooga, TN
February 10, 2026