

Kemi Faneye

Associate

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Practice Areas

HR Advice and Counsel
Business and Human Rights
Labor Management Relations
Handbooks and Policies
Investigations
Healthcare
Hospitality
Retail

Overview

Kemi Faneye focuses her practice on labour and employment law matters.

Prior to joining Littler, Kemi was with a leading employment and labour law firm. While there, she was seconded to a large public sector client. Kemi advised and represented employers in all areas of employment and labour law, including employment standards, employment litigation and dispute resolution, human rights, disability and accommodation, harassment and discrimination, as well as union certification, collective bargaining, grievance management, and labour arbitrations.

She regularly reviewed and prepared employment contracts and policies, managed employee dismissal litigation, and provided strategic advice regarding various workplace issues such as accommodation, investigations and discipline.

During law school, Kemi completed a four-month placement at the Human Rights Legal Support Center. She also volunteered with the Community Legal Aid Services Program and Mississauga Community Legal Services.

Professional and Community Affiliations

- Member, Canadian Association of Black Lawyers

- Member, Canadian Bar Association
- Member, Ontario Bar Association

Education

J.D., Osgoode Hall Law School, 2021

B.B.A., Wilfrid Laurier University, 2017, *with Honours*

Bar Admissions

Ontario, Canada

Publications & Press

Ontario, Canada Announces Effective Date and New Regulations Governing ESA Changes to Publicly Advertised Job Postings and Accompanying Recordkeeping Obligations

Littler ASAP

December 10, 2024

Ontario, Canada Appeal Court Confirms Employment Contract Frustrated by Employee's Refusal to Comply With COVID-19 Vaccination Policy Imposed on Employer by Third Party

Littler ASAP

August 19, 2024

Littler Continues Robust Canadian Expansion with Five New Additions to Toronto Office

Press Release

July 2, 2024

Certain business, IT consultants now exempt from Ontario's employment standards legislation

Talent Canada

February 6, 2023

Events & Speaking Engagements

Legislative Updates and Reforms You Need to Know

Ontario Bar Association

April 17, 2024