Kelly A. Walker

Of Counsel

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Practice Areas

Discrimination and Harassment
HR Advice and Counsel
Leave and Accommodation
Litigation and Trials
Investigations
Financial Services

Overview

Kelly A. Walker focuses her practice on defending employers in single and multiplaintiff litigation, including claims of discrimination, harassment, retaliation, and contract claims, among others. Kelly has experience litigating before various agencies, in state and federal courts, and in arbitration. In addition to her litigation practice, Kelly advises employers on handling requests for leave and accommodations, employee discipline and termination, and conducts workplace trainings. Additionally, she assists employers in the preparation and revision of employee handbooks and policies, employment contracts, and severance agreements.

Earlier in her career, Kelly practiced workers' compensation. She first began her career as a plaintiff's attorney representing individuals before transitioning to the defense side representing employers and insurance carriers. It was here that she discovered her passion for management-side representation, being able to assist businesses with preventive advice and counseling and intricate problem solving.

Professional and Community Affiliations

- Member, American Bar Association
- Member, North Carolina Bar Association
- Member, Employment Law Section, Mecklenburg County Bar Association
- Member, Women Lawyers of Charlotte

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2027

Education

J.D., Elon University School of Law, 2015
B.S., Appalachian State University, 2011

Bar Admissions

North Carolina

Courts

U.S. District Court, Western District of North Carolina
U.S. District Court, Eastern District of North Carolina
U.S. District Court, Middle District of North Carolina

Events & Speaking Engagements

2025 Carolinas Regional Employer Conference
Charlotte, NC
September 18, 2025

2025 Legal Update
Charlotte Area SHRM, Charlotte, NC
2025

2023 Legal Update
Charlotte Area SHRM, Charlotte, NC
2023

RIF & WARN Act in Today's Economic Climate: How to Decrease Headcount While Avoiding an Increase in Litigation Risk
Association of Corporate Counsel, Charlotte, NC
April 18, 2023