



## Keith A. Jacoby

Shareholder

Co-Chair, Class Action Practice Group

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## Practice Areas

Class Action

Litigation and Trials

Wage and Hour

## Overview

Keith Jacoby is the firm's co-chair of the Class Action Practice Group and has been representing employers in high stakes class action and single plaintiff cases for his entire career. He has served as lead counsel in over twenty-five trials and arbitrations, including several class/mass actions. He concentrates on representing clients in the high-tech, transportation and retail industries. Recent successes include:

- A “first in the United States” merits arbitration award for a gig economy technology company, finding an individual worker was an independent contractor and not an employee.
- Defense award for a financial services company finding its Chief Operating Officer was not defrauded out of over seven million dollars in wages and bonus compensation.
- Judgment in favor of nationwide food retailer finding its tip pooling policy was legal under California law.
- Order of decertification of nationwide security guard class in an FLSA collective action.

Keith frequently lectures on conducting employee investigations and preventing workplace harassment. He completed the civil mediation training program at the Strauss Institute, Pepperdine School of Law.

## Professional and Community Affiliations

- Legal Chair, Westside Neighborhood School, 2008-2012
- Member, Board of Directors, Westside Neighborhood School, 2008-2012

## Recognition

- Named, Top Labor and Employment Lawyer, *Daily Journal*, 2017
- Named, Top Labor and Employment Lawyer in California, *Daily Journal*, 2015
- Named, The Best Lawyers in America®, 2013-2023
- Named, Client Service All-Star, *BTI Consulting Group*, 2022, 2024
- Named, Top 50 Most Viewed BTI Client Service All-Stars, *BTI Consulting Group*, 2024
- Named, Stand-Out Lawyer, *Thomson Reuters*, 2018, 2022-2023, 2025

## Education

J.D., University of California, Los Angeles School of Law, 1990

B.A., Cornell University, 1987, *With Honors*

## Bar Admissions

California

## Publications & Press

### **Littler Elects Four New Members to 2022 Board of Directors**

*Press Release*

January 31, 2022

### **Mediator Mark Rudy credits success to preparation, patience, persistence**

*Daily Journal*

October 22, 2021

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Littler Appoints New Practice and Industry Group Chairs**

*Press Release*

October 14, 2020

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

**Interview Essentials For Attorneys On The Move**

*Law360*

August 14, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Littler Appoints Two New Practice Group Chairs**

*Press Release*

July 25, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

**Keith A. Jacoby**

*Daily Journal*

June 3, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Small businesses use prevention, legal tricks, against class action woes**

*Daily Journal*

October 25, 2012

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Press Release*

September 7, 2012

**FedEx Kinko's Challenges Class Action Suit...and Wins**

*Law360.com*

September 10, 2007

**Events & Speaking Engagements**

**Class Action Roundtable**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

**Arbitration Update: Is it Smooth Sailing After Viking River and What Can We Do to Avoid New Challenges?**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

**Autopsy of a Wage and Hour Class Action**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

**Wage and Hour Class Action Avoidance: Lessons from Trial Attorneys**

May 11, 2017