



Kathleen (Kathi) K. Lucchesi

Shareholder

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Practice Areas

Litigation and Trials

Inclusion, Equity and Diversity

Unfair Competition and Trade Secrets

Whistleblowing, Compliance and Investigations

Leave and Accommodation

Wage and Hour

Overview

Kathleen (Kathi) K. Lucchesi provides proactive advice to public and private companies on all facets of employment law. She has handled matters including hiring and firing, employee discipline, wrongful discharge and discrimination, sexual harassment, FMLA and wage and hour compliance, and EEOC, DOL, ESC, and DOJ investigations. Kathi also conducts internal investigations involving whistleblower, discrimination, and retaliation claims.

Additionally, Kathi reviews and drafts employment policies, contracts, and separation agreements, drug/substance policies, provides workplace training sessions, and assists employers if employees commit criminal acts such as embezzlement and corporate malfeasance against the company.

Kathi has tried more than 100 state and federal jury trials during her career, including during her nearly six-year tenure as an Assistant District Attorney in Charlotte.

Working first to find creative, business-oriented solutions, Kathi prioritizes developing effective policies and practices to keep employers out of the courtroom. But when the road to resolution leads to the courthouse, her extensive trial experience provides clients with the confidence that they'll be well represented and aggressively defended if litigation is unavoidable.

Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Ranked, Labor & Employment, *Chambers USA*, 2017-2019, 2023-present

- Named, The Best Lawyers in America®, 2024-present
- Named, Legal Elite: Employment Law, *Business North Carolina*, 2018-2020, 2023-present
- Named, Super Lawyer, *Super Lawyers*, 2025-present

Education

J.D., University of Mississippi School of Law, 1997, *cum laude*

B.S., University of Indianapolis, 1990, *with honors*

Bar Admissions

North Carolina

Courts

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Eastern District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Western District of North Carolina

Publications & Press

Littler Welcomes Shareholder Kathleen Lucchesi in Charlotte

Press Release

April 13, 2026