

# Katherine S. Birmingham

Littler CaseSmart Counsel

direct: (404) 760-3955 kbirmingham@littler.com



### **Overview**

Katherine "Katie" Birmingham is a member of the Littler CaseSmart<sup>®</sup> team and based in Georgia. She is responsible for early case evaluation (ECE). At the outset of each employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts an ECE report for clients' cases, which includes an analysis of potential defense and settlement strategies as well as potential litigation risks. In keeping with each client's litigation philosophy, she partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Katie has advised and represented employers in a broad range of employment matters and disputes, including those involving Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, and other federal and state statutes.

## **Professional and Community Affiliations**

• Member, Georgia Bar Association

#### **Education**

J.D., Georgia State University College of Law, 2003 B.A., Georgia State University, 1999

## **Bar Admissions**

Georgia

## Courts

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia