Katelyn W. McCombs

Shareholder

One PPG Place
Suite 2400
Pittsburgh, PA 15222
main: +1 (412) 201-7600
direct: (412) 201-7641
fax: +1 (412) 456-2377
kmccombs@littler.com

Practice Areas

Wage and Hour
Class Action
Discrimination and Harassment
Litigation and Trials
Handbooks and Policies

Overview

Katelyn McCombs counsels and represents employers in a broad range of employment law matters arising under federal and state law, including wage and hour issues, nationwide class and collective action defense, and discrimination, harassment and retaliation litigation. She regularly handles matters in these areas in federal and state courts, and before federal, state, and local agencies, including responding to administrative complaints. Katelyn also regularly provides advice and counseling to clients, including drafting employee handbooks and personnel policies.

Katelyn has focused her career on representing companies with their litigation and counseling needs. She has experience litigating cases through investigation, summary judgment, in arbitration, and on appeal. Katelyn has defended both single plaintiff cases and class and collective actions. Her experience working with a broad range of national, regional, and local employers has also given her important insight into various industries, understanding into specific issues faced by employers, and how to navigate such issues. She has experience advising employers of all sizes on their handbook policies in an effort to help them avoid litigation.

Professional and Community Affiliations

- Member, Emerging Leaders Advisory Committee, Western Pennsylvania Conservancy
- Board Member, Grow Pittsburgh

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2027
- Named, Client Service All-Star, *BTI Consulting Group*, 2025
- Recipient, CALI Award for the Future Award, Litigation Externship Clinic, *Wake Forest University School of Law*

Education

J.D., Wake Forest University School of Law, 2015
B.A., Campbell University, 2012, *summa cum laude*

Bar Admissions

Pennsylvania
North Carolina

Courts

U.S. Court of Appeals, 3rd Circuit
U.S. Court of Appeals, 4th Circuit
U.S. District Court, Eastern District of Pennsylvania
U.S. District Court, Middle District of Pennsylvania
U.S. District Court, Western District of Pennsylvania
U.S. District Court, Eastern District of North Carolina
U.S. District Court, Middle District of North Carolina
U.S. District Court, Western District of North Carolina
U.S. District Court, Southern District of Texas

Publications & Press

Littler Elevates More Than 30 Attorneys to Shareholder Status to Launch the New Year
Press Release
January 5, 2026

U.S. Department of Labor Expands Opinion Letter Program
Littler ASAP
June 3, 2025

Employer Takeaways From 2nd Circ. Equal Pay Ruling
Law360
November 14, 2023

Second Circuit Holds EPA "Factor Other Than Sex" Affirmative Defense Need Not Be Job-Related
LexisNexis Practical Guidance
October 31, 2023

Second Circuit Holds EPA "Factor Other Than Sex" Affirmative Defense Need Not Be Job-Related
Littler ASAP
October 25, 2023

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Press Release
August 19, 2021

DOL Ends Payroll Audit Independent Determination (PAID) Program for Employers
Littler ASAP
February 1, 2021

DOL Addresses Independent Contractor Status of Tractor-Trailer Drivers under FLSA in Final Flurry of Opinion Letters
Littler ASAP
January 20, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers
Press Release
August 20, 2020

Events & Speaking Engagements

Investigation Interview Workshop
Pittsburgh, PA
September 23, 2026

Pittsburgh Breakfast Briefing
Pittsburgh, PA
November 6, 2025

Navigating Change in the New Administration: Insights for In-House Counsel and Human Resources
Pittsburgh, PA
February 5, 2025

Your Burning Employment Law Questions Answered
February 21, 2024

When Every Day is "Blursday" - Wage and Hour Compliance for a Remote Workforce
September 2, 2021

Issues Generated by Artificial Intelligence in the Workplace
Western Pennsylvania Association of Corporate Counsel (ACC)

March 3, 2020

2019 Employment Law Update: Recent Developments and What's Coming Next
Pittsburgh, PA
April 25, 2019

How to Handle the DOL's New Overtime Labor Regulations
North Carolina Craft Brewers Guild Annual Conference, Winston-Salem, NC
November 3, 2016