



## Kameron T. Miller

Shareholder

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## Practice Areas

Labor Management Relations  
Litigation and Trials  
Discrimination and Harassment  
Workplace Violence Prevention and Crisis Response  
Inclusion, Equity and Diversity

## Overview

Kameron T. Miller focuses her practice on labor and employment matters. Kameron has represented employers in traditional labor matters, including arbitration, union elections, and unfair labor practice charges. She also has experience representing employers in a variety of labor and employment matters in both state and federal court, before administrative agencies, mediations, and arbitrations.

Prior to joining Littler, Kameron represented employers and employees in both state and federal court with a primary focus on employment litigation. Her practice spanned a wide range of labor and employment matters including discrimination, harassment and retaliation claims, wage and hour issues, and noncompete agreements.

Kameron is also a dynamic presenter and has conducted numerous training sessions for clients, bar associations and other organizations throughout the country on various employment and labor law topics.

An active member of her community and within the legal profession, Kameron has served on the board of several nonprofits and bar associations.

## Professional and Community Affiliations

- Appointed, West Virginia State Bar Continuing Legal Education Commission, West Virginia State Bar Association, 2021-present
- Board of Directors, Legal Aid of West Virginia

- Member, Access to Justice Commission Foundation, 2018-present
- Gubernatorial Appointee, Vice-Chair, West Virginia Women's Commission, 2010-present
- Member, West Virginia Women Attorneys
- Secretary, YWCA of Charleston Board of Directors
- Board of Governors, West Virginia State Bar, 2015-2018
- Executive Board, Young Lawyers Committee, West Virginia State Bar, 2012-2015
- Board Member, WVU College of Law Moot Court

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Named, *The National Black Lawyers Top 100*, 2022-2025
- Class of 2022, *Leadership West Virginia*
- Named, Rising Star, *Super Lawyers*, 2015-2018
- Recipient, Lawyers of Color Hot List Award, 2014

## Education

J.D., West Virginia University College of Law, 2008

B.B.A., Marshall University, 2004

## Bar Admissions

West Virginia

Georgia

## Courts

Supreme Court of Appeals of West Virginia

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Southern District of West Virginia

U.S. District Court, Northern District of West Virginia

## Publications & Press

### **Littler Kicks Off New Year With the Elevation of 28 Attorneys to Shareholder**

*Press Release*

January 3, 2025

### **Conversations with Women: Littler's Traditional Labor Practice**

*Littler Podcast*

March 31, 2023

**Allyship: An Important Part of the Inclusion, Equity, and Diversity Conversation**

*ACC North Florida*

August 24, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Allied Behavior: Perceptions about Race (Juneteenth Edition)**

*Littler Podcast*

June 17, 2021

**Social and Political Issues and the Workplace – Implications for Employers**

*Littler Report*

May 12, 2021

**Allied Behavior: Turning Allyship into Action**

*Littler Podcast*

April 21, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Events & Speaking Engagements**

**2023 Ohio Regional Employer Conference**

Cleveland, OH

October 5, 2023

**Changes to Family Medical and Sick Leave Obligations in the Time of COVID-19**

October 22, 2020

**Bostock and Beyond...Implications Here in West Virginia**

West Virginia Bar Association

July 24, 2020

**Reopening the Workplace: Addressing the Challenges Employers Will Face When Operations Resume**

Client Webinar

May 22, 2020

**Panelist**

West Virginia Women's Summit

2019

**Speaker**

Women en Mass, Aspen, CO

2018

**Moderator**

West Virginia Women's Summit

2018

**Books & Book Chapters**

- Is the Expansion of Protected, Concerted Activity Here To Stay? Tracing the Changing Interpretations of PCA and What May Lay Ahead Under Trump 2.0, *American Bar Association Section of Labor and Employment Law, National Conference on Equal Employment Opportunity Law*, Co-author with Rachel Ring, March 2025