



## Julian G.G. Wolfson

Associate

1900 Sixteenth Street  
Suite 800  
Denver, CO 80202  
main: +1 (303) 629-6200  
direct: (303) 362-2864  
fax: +1 (303) 629-0200  
jwolfson@littler.com



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## Practice Areas

Discrimination and Harassment  
Leave and Accommodation  
Litigation and Trials  
Unfair Competition and Trade Secrets  
Whistleblowing, Compliance and Investigations

## Overview

Julian G.G. Wolfson has practiced exclusively employment and civil rights law throughout the duration of his career as an attorney. Julian has litigated these types of matters in both state and federal court in Colorado for over seven years.

Julian's focus is on litigation concerning anti-discrimination laws such as Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and 42 U.S.C. Section 1981, in addition to noncompete and nonsolicitation agreements.

## Recognition

- Named, Rising Star, *Super Lawyers*, 2022-2023

## Education

J.D., American University, Washington College of Law, 2013, *cum laude*

## Bar Admissions

Colorado  
New York

## Courts

U.S. Court of Appeals, 10th Circuit

U.S. District Court, District of Colorado

## **Publications & Press**

### **High Court Weighs Workplace Bias Claim of White, Straight Woman**

*Bloomberg Law*

February 25, 2025

### **What HR leaders should know as the Supreme Court considers the background circumstances rule**

*HR Brew*

February 25, 2025

### **Anti-DEI push could get a boon from Supreme Court ‘reverse discrimination’ case**

*Courthouse News Service*

February 21, 2025

### **Executive Order Targets Prohibitions Against Sexual Orientation and Gender Expression Discrimination**

*Littler ASAP*

January 31, 2025

### **President Trump Relies on Executive Orders to Promote Anti-IE&D Policies**

*Littler ASAP*

January 25, 2025

### **The Supreme Court Case That Will Fuel The Corporate DEI Debate In 2025**

*Forbes*

December 22, 2024

### **High Court to Review Standard Applied to ‘Reverse Discrimination’ Cases**

*Wolters Kluwer*

November 1, 2024

### **High Court to Review Standard Applied to “Reverse Discrimination” Cases**

*Littler ASAP*

October 28, 2024

### **A Look at the Proliferation of New Legislation Addressing IE&D Across the Country**

*Littler ASAP*

April 25, 2024

### **High Court Lowers the Bar on Title VII Claims: “Significant” Harm No Longer Required**

*Littler ASAP*

April 18, 2024

**Supreme Court Appears Ready to Hold Title VII Does Not Require a Materially Adverse Employment Action – Significant Implications for Employers on the Horizon**

*Littler ASAP*

December 13, 2023

**Why companies must devote more time to disability inclusion initiatives**

*International Employment Lawyer*

February 7, 2023

**Events & Speaking Engagements**

**2024 Rocky Mountain Regional Employer Conference**

Denver, CO

October 18, 2024