

## Judy M. Iriye

Shareholder

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## Practice Areas

Discrimination and Harassment  
Handbooks and Policies  
HR Advice and Counsel  
Leave and Accommodation  
Wage and Hour  
Litigation and Trials

## Overview

Judy M. Iriye divides her practice between California and Hawaii and represents private companies in many facets of labor and employment law, including the defense of:

- Wrongful discharge actions
- Claims of sexual harassment
- Employment discrimination

Judy regularly counsels clients and offers practical advice to ensure compliance with various areas of labor and employment law, such as:

- Federal and state medical leaves
- Wage and hour laws
- Reasonable accommodations
- Employee handbooks and human resources policies

During law school, Judy was a judicial extern to the Hon. Kimberly McLane Wardlaw and the Hon. John G. Davies of the U. S. District Court for the Central District of California.

Judy regularly provides legal services to her many pro bono clients, including Hale Kipa.

## Professional and Community Affiliations

- Secretary, Board of Directors, Hawaii Women Lawyers, 2021-present
- Secretary, Board of Directors, Nā Pu‘uwai – Native Hawaiian Health Care System, 2024-present
- Member, National Asian Pacific American Bar Association, Hawaii
- Member, Harvard Club of Hawaii

## Recognition

- Named, Rising Star, Los Angeles, *Los Angeles Lawyer Magazine*, 2007 and 2009-2011

## Education

J.D., University of California, Los Angeles School of Law, 2000

A.B., Harvard Radcliffe College, 1995, *cum laude*

## Bar Admissions

California

Hawaii

## Languages

Japanese

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, District of Hawaii

## Publications & Press

**Hawaii's New ‘Captive Audience’ Law: What Employers Need to Know**

*SHRM*

August 6, 2024

**Hawaii's New “Captive Audience” Law: What Employers Need to Know**

*Littler ASAP*

August 2, 2024

**Hawaii Enacts Pay Transparency Law and Broadens Equal Pay Law**

*Littler ASAP*

July 21, 2023

**Celebrating AAPI Heritage Month: Feeling Foreign Where We Belong**

*Littler Podcast*

May 31, 2022

**Arbitration Hearings: Conducting Virtual Hearings**

*Practical Guidance*

May 28, 2021

**Littler Appoints New Leadership to Its Affinity Groups and Diversity & Inclusion Council**

*Press Release*

March 22, 2021

**Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award**

*Press Release*

November 1, 2019

**Hawaii Joins Salary History Ban Trend**

*Littler ASAP*

July 6, 2018

**Littler's Judy Iriye Selected as 2014 Leadership Council On Legal Diversity Fellow**

*Press Release*

March 21, 2014

**Littler Elevates 16 Attorneys to Shareholder**

*Press Release*

January 2, 2014

**Events & Speaking Engagements**

**Littler Hawaii Breakfast Briefing**

Honolulu, HI

June 21, 2024

**In-House Counsel's Guide to Virtual Litigation, Part Two: Virtual Arbitrations**

December 8, 2020

**Employment Mediations Demystified**

2016 NAPABA Convention

November 2016

**New Employment and Labor Laws for 2016 - Long Beach**

Irvine, CA

February 2, 2016

**New Employment and Labor Laws for 2015**

Los Angeles, CA

January 30, 2015