



Judith A. Paulson

Senior Counsel

500 Capitol Mall
Suite 2000
Sacramento, CA 95814
main: +1 (916) 830-7200
direct: (916) 830-7233
fax: +1 (916) 561-0828
jpaulson@littler.com



Practice Areas

Handbooks and Policies
HR Advice and Counsel
Discrimination and Harassment
Leave and Accommodation

Overview

Judith A. Paulson focuses her practice on providing California and multistate employment and labor law compliance and avoidance advice to employers. Judy routinely partners with legal, human resources and management personnel to implement and maintain legal compliance with ever changing employment laws by review and drafting personnel policies, including employee handbooks.

She guides clients and provides legal advice with respect to onboarding, termination, leaves of absence, workers compensation (specifically, discrimination and willful misconduct claims), wage/hour and fair employment practices on a federal, state and local leave.

She conducts workplace training seminars including mandated California Discrimination and Harassment Prevention Training, wage and hour and leaves of absence. Judy has represented employers in civil litigation in state and federal courts and routinely before government agencies, including the Equal Employment Opportunity Commission, the Division of Labor Standards Enforcement, the Office of the Labor Commissioner, California Civil Rights Department and the California Workers' Compensation Appeals Board.

Professional and Community Affiliations

- Member, American Bar Association
- Member, State Bar of California
- Member, Sacramento County Bar Association

Education

J.D., Pepperdine University School of Law, 1994, *cum laude*

B.A., University of California, Los Angeles, 1991

Bar Admissions

California

Events & Speaking Engagements

The State of Employment Law in California - What We See in 2023, What's in Store for 2024

Sacramento, CA

October 25, 2023

Littler NorCal Breakfast Briefing Programs

Sacramento, Stockton, Modesto, Chico, Redding