

Juan Carlos Fernández Fernández-Aviles

Partner

Calle de Jorge Juan 35
Madrid, M 28001 Spain
main: +34 91 590 39 94
direct: +34 91 590 39 94
jcfernandez@littler.com



Practice Areas

Labor Management Relations
Business Restructuring and M&A
International Employment Law
Employment Taxes
Litigation and Trials

Overview

Juan Carlos Fernández Fernández-Aviles has over 15 years of experience, focusing his practice on labor and employment law matters including:

- Collective law negotiation of agreements, conflicts, strikes
- Social Security pension plans and funds
- International labor law - expatriation
- Audits, due diligence, labor checking
- Financial and tax laws
- Health and safety
- Outsourcing, illegal assignment and transfer of business
- Business secrets and data protection
- Business control and new technologies
- Gender equality and work-life balance

He is an associate professor of labor relations and labor sciences at Complutense University of Madrid.

Recognition

- Named, The Best Lawyers in Spain™, 2024-2025

Education

Master's degree, labor and employment law, Sagardoy Foundation,

Law Degree, Universidad Complutense Madrid,

Bar Admissions

Spain

Languages

Spanish

English

Publications & Press

Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions

Press Release

November 14, 2024

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain

Press Release

November 16, 2023