



Joshua Marcus

Littler CaseSmart Counsel

direct: (816) 788-7107

jmarcus@littler.com



Overview

As a member of the Littler CaseSmart – Charges™ team and based in New York, Joshua Marcus is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Prior to joining Littler, Josh practiced labor and employment law for over twenty-three years including the last sixteen years as a partner of a boutique labor and employment firm located on Long Island, New York. In such capacity, he provided litigation and counseling advice to clients operating on a local, regional, and national level. His practice primarily focused on the litigation and counseling of harassment, discrimination, and wage and hour claims under state and federal law with a specific concentration on retail and hospitality clients. Josh regularly appeared before federal and state courts in New York and New Jersey in all aspects of litigation from inception through trial.

Josh has represented clients in numerous arbitrations and mediations in employment law and labor law matters. He has appeared numerous times on behalf of clients before federal state and local agencies including the Equal Employment Opportunity Commission, the New York State Division of Human Rights, the New Jersey Commission on Civil Rights, the United States Department of Labor, the New York State Department of Labor, the New Jersey Department of Labor and Workforce Development, as well as various other state agencies.

Josh has given many presentations before various networking and trade associations on Long Island regarding employment and labor law issues, including the Town of Huntington Chamber of Commerce, and Village of Northport Chamber of Commerce. He has also provided sexual harassment and antidiscrimination training sessions to numerous clients.

Professional and Community Affiliations

- Former Member, Suffolk County Bar Association
- Former Member, New York State Bar Association
- Articles Editor, Cardozo Arts & Entertainment Law Journal, Benjamin Cardozo School of Law

Education

J.D., Benjamin N. Cardozo School of Law, 1997

B.A., State University of New York at Albany, 1994, *summa cum laude*

Bar Admissions

New York

New Jersey

Georgia

Languages

Spanish

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

U.S. District Court, District of New Jersey

Publications & Press

Asthma and the Americans With Disabilities Act

New York Law Journal

July 28, 1999

Commercial Speech on the Internet - Spam and the First Amendment

16 Cardozo Arts & Entertainment Law Journal 245

1998