

Josephine Rendall-Neal

Associate

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Overview

Josephine Rendall-Neal advises on the full range of contentious and non-contentious employment matters and is a native French speaker who advises in both French and English.

She has experience with complex employment tribunal and high court litigation including employee claims of unfair dismissal, discrimination, victimisation, and whistleblowing, as well as employer claims for breach of contract against former employees.

Josephine regularly provides advice on employment aspects of corporate transactions and reorganisations, including due diligence, TUPE, and collective redundancy exercises. She also advises on day-to-day HR issues such as grievance and disciplinary investigations, data subject access requests, policies, recruitment, and employee exits.

Clients in the Legal 500 (2024) say, "Philip and Josephine are clear communicators, knowledgeable operators; and good people."

Professional and Community Affiliations

- Member, Employment Lawyers Association

Education

Master's degree, University of Oxford, 2015
B.A., University of York, 2013

Bar Admissions

United Kingdom (England and Wales)

Languages

French
English

Publications & Press

Cross-Border Legal Perspectives: Comparing the UK's and France's Approaches to Probation and Dismissals in Early Employment

Littler ASAP

December 9, 2024

(Allegedly) Criminal Employees: How to Handle the Related HR Issues in the UK

Littler ASAP

September 3, 2024

Awareness to Action: The Progress and Future of UK Disability Laws

Littler ASAP

August 14, 2024

UK: Balancing Beliefs

Littler ASAP

July 28, 2023

Belief Discrimination in the UK – An Effective Employer Defense

Littler ASAP

May 1, 2023

UK: A continued shift towards greater control for workers over their working patterns?

Littler ASAP

March 31, 2023

Employment Measures Against Inflation in France and in the UK

Littler ASAP

September 28, 2022

Protected beliefs: what's in and what's out?

HR Magazine

August 2, 2022

Littler Global Guide - United Kingdom - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

Littler Global Guide - United Kingdom - Q4 2021

Littler Global Guide Quarterly

January 19, 2022