

## Josephine Rendall-Neal

Senior Associate

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### Overview

Josephine Rendall-Neal advises on the full range of contentious and non-contentious employment matters. She is a native French speaker and advises in both French and English. Josephine has experience with complex employment tribunal and high court litigation including employee claims of unfair dismissal, discrimination, victimisation, and whistleblowing, as well as employer claims for breach of contract against former employees.

Josephine regularly provides advice on employment aspects of corporate transactions and reorganisations, including due diligence, TUPE, and collective redundancy exercises.

She also advises on day-to-day HR issues such as grievance and disciplinary investigations, data subject access requests, policies, recruitment, and employee exits.

### Professional and Community Affiliations

- Member, Employment Lawyers Association

### Recognition

- Winner, Thought Leadership Award - Employment and HR, *Mondaq*, Spring 2025

### Education

Master's degree, University of Oxford, 2015  
B.A., University of York, 2013

### Bar Admissions

United Kingdom (England and Wales)

### Languages

French

English

## **Publications & Press**

### **Cross-Border Legal Perspectives: Comparing the UK's and France's Approaches to Probation and Dismissals in Early Employment**

*Littler ASAP*

December 9, 2024

### **(Allegedly) Criminal Employees: How to Handle the Related HR Issues in the UK**

*Littler ASAP*

September 3, 2024

### **Awareness to Action: The Progress and Future of UK Disability Laws**

*Littler ASAP*

August 14, 2024

### **UK: Balancing Beliefs**

*Littler ASAP*

July 28, 2023

### **Belief Discrimination in the UK – An Effective Employer Defense**

*Littler ASAP*

May 1, 2023

### **UK: A continued shift towards greater control for workers over their working patterns?**

*Littler ASAP*

March 31, 2023

### **Employment Measures Against Inflation in France and in the UK**

*Littler ASAP*

September 28, 2022

### **Protected beliefs: what's in and what's out?**

*HR Magazine*

August 2, 2022

### **Littler Global Guide - United Kingdom - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **Littler Global Guide - United Kingdom - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022