Joseph Greener

Associate

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Practice Areas

Handbooks and Policies
Inclusion, Equity and Diversity
Litigation and Trials

Overview

Joseph Greener helps clients stay current and compliant with an ever-changing legal landscape by providing workplace training and drafting employee handbooks, policies, and employment agreements. He is a frequent presenter and trainer on sexual harassment, EEO, and IE&D.

In his experience as an employment litigator, Joe defends clients in administrative proceedings and federal court on matters involving Title VII, ADA, ADEA, FMLA, and USERRA. He also consults with clients on inclusion, equity and diversity matters.

Joe also was a law clerk for the U.S. District Court for the Eastern District of Virginia where he worked on decisions on discovery motions as well as reports and recommendations on dispositive motions. While attending law school, he worked in both the Department of Justice's Civil Division's Office of Vaccine Litigation and the U.S. Court of Federal Claims Office of Special Masters. Joe served as the marketing editor of the *Wake Forest Journal of Business and Intellectual Property.*

Professional and Community Affiliations

- Ambassador, The Equality Chamber of Commerce for the DC Metro Area
- Former President, Student Bar Association, Wake Forest University School of Law

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2026-2027
- Named, Rising Star, *Super Lawyers*, 2023-2025

- Recipient, Dean's Award, For extraordinary contributions of a graduating student leader, *Wake Forest University School of Law*
- Runner-up, *Billings, Exum & Frye National Moot Court Competition*, 2015
- Semi-Finalist, *Edwin M. Stanley Moot Court Competition*, 2014

Education

J.D., Wake Forest University School of Law, 2016
B.A., University of Richmond, 2013, *magna cum laude*

Bar Admissions

District of Columbia
Virginia

Courts

U.S. Court of Appeals, D.C. Circuit
U.S. District Court, District of Columbia
U.S. District Court, Eastern District of Virginia
U.S. District Court, Western District of Virginia
U.S. District Court, District of Maryland

Publications & Press

Updates to DC Tipped Wage Workers Amendment Act
Littler ASAP
April 30, 2024

Washington, DC Legislative Roundup
Littler ASAP
May 5, 2023

D.C. Voters Pass Initiative 82, Phasing Out Tipped Minimum Wage by 2027
Littler ASAP
November 18, 2022

What You Need to Know About Reporting and Training Requirements in the DC Tipped Wage Worker Fairness Amendment Act
Littler ASAP
September 30, 2022

Annual Report on EEOC Developments – Fiscal Year 2021
Littler Report

April 26, 2022

Montana Legalizes Marijuana for Recreational Use and Will Protect Lawful Off-Work Use
Littler ASAP
May 25, 2021

Social and Political Issues and the Workplace – Implications for Employers
Littler Report
May 12, 2021

Annual Report on EEOC Developments – Fiscal Year 2020
Littler Report
March 1, 2021

If You Give a Mouse a Trademark: Disney's Monopoly on Trademarks in the Entertainment Industry
Wake Forest Journal of Business and Intellectual Property
2015

Events & Speaking Engagements

2026 Mid?Atlantic Regional Employer Conference
Washington, DC
June 12, 2026

Top 10 Topics for 2026 Handbook Updates
December 3, 2025

2025 Mid-Atlantic Regional Employer Conference
Washington, DC
June 13, 2025

Maryland Paid Sick and Safe Leave for Businesses 101
November 7, 2024

Employment Law Q&A: HR and People Professionals
April 10, 2024

The DC Tipped Wage Worker Fairness Amendment Act (TWWF): Employer Obligations and Training Requirements
February 23, 2023

2022 Mid-Atlantic Regional Employer Conference
Washington, DC

June 8, 2022

2021 Mid-Atlantic Virtual Employer Conference

September 9, 2021