José Joaquín Acuña Solís

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Overview

José Joaquín Acuña Solís co-chairs the firm's consulting practice. He is a professor in labor law at the University of Costa Rica and the Latina University of Costa Rica. He also teaches in the Labor and Social Security Law Master's Program at the Universidad Estatal a Distancia and the Human Resources Master's Degree Program at the Universidad Autónoma de Monterey. His articles have been published in *Actualidad Económica* and *Menú Informativo* magazines, and he is a regular contributor to the Elempleo.com Section of the *Periódico La Nación*. He frequently speaks on labor, employment and privacy law at seminars and conferences.

Professional and Community Affiliations

- Member, Labor Law Commission, Costa Rica Bar Association

Recognition

- Named, The Best Lawyers in Costa Rica, *Chambers Latin America*, 2025-2027
- Recommended, Labour & Employment, *Who's Who Legal*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Costa Rica, *Business Today*, 2023
- Named, Up and Coming, Labour and Employment, *Chambers Latin America*, 2014

Education

M.A., Universidad Estatal a Distancia, Costa Rica, 2011
Advanced Law Degree, University of Salamanca, Spain, 2009
Law Degree, University of Costa Rica, Costa Rica, 2006

Bar Admissions

Costa Rica

Languages

Spanish
English

Publications & Press

Littler Featured in 2026 Chambers Latin America Guide
Press Release
August 21, 2025

Littler Recognized in 2025 Chambers Latin America Guide
Press Release
August 22, 2024

Littler Ranked in Chambers Latin America Guide 2023
Press Release
August 26, 2022

Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides
Press Release
September 22, 2017

Top Ten Employment Discrimination Tips in Central America and the Dominican Republic
Association of Corporate Counsel (ACC)
October 1, 2014

Events & Speaking Engagements

Fourth Annual Conference in Monterrey
San Pedro Garza García, NLE
November 15, 2018

Cuarta Conferencia Anual en Monterrey
San Pedro Garza García, NLE
November 15, 2018

Fourth Annual Conference in Mexico City
Ciudad de México, CMX
November 14, 2018

Cuarta Conferencia Anual en Ciudad de México
Ciudad de México, CMX
November 14, 2018

Third Annual Conference in Mexico City
Ciudad de México, CMX
September 27, 2017

Tercera Conferencia Anual en Ciudad de México
Ciudad de México, CMX
September 27, 2017

Third Annual Conference in Monterrey
San Pedro Garza García, NLE
September 26, 2017

Tercera Conferencia Anual en Monterrey
San Pedro Garza García, NLE
September 26, 2017

2017 Littler Global Brazil Breakfast Briefings
June 21, 2017

Second Annual Conference in Central America
Panama City
October 12, 2016

Littler Global Primera Conferencia en Centroamérica
San José, SJ
October 29, 2015

Littler Global Central America Conference
San José, SJ
October 29, 2015