

Jordan S. Waltman

Of Counsel

Scotia Plaza, 40 King Street West
Suite 3401

Toronto, ON M5H 3Y2 Canada

main: +1 (647) 256-4500

direct: (647) 256-4505

fax: +1 (416) 865-9567

jwaltman@littler.com



Practice Areas

HR Advice and Counsel

Discrimination and Harassment

Leave and Accommodation

Handbooks and Policies

Wage and Hour

Overview

Jordan S. Waltman's practice encompasses all areas of labour and employment law. Jordan advises employers on a wide range of labour and employment issues, including employment contracts and workplace policies, employment standards, collective bargaining, human rights law and disability accommodation, employee terminations, wrongful dismissal litigation, and executive compensation. Jordan also regularly provides strategic advice to employers regarding workplace discipline and workplace investigations.

Jordan is a skilled advocate with experience representing employers before a variety of courts and tribunals, including the Ontario Superior Court of Justice, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Canadian Human Rights Commission, and the Workplace Safety and Insurance Appeals Tribunal.

During law school, Jordan was an associate editor for the *Queen's Law Journal*.

Education

J.D., Queen's University, 2009

H.B.A., Ivey Business School, 2006

Bar Admissions

Ontario, Canada

Publications & Press

Ontario, Canada: February 27, 2025 — Some Employees May Be Entitled to Paid Time Off to Vote

Littler ASAP

February 19, 2025

Canada: Two Bills Amend Newfoundland and Labrador's Labour Standards Act

Littler ASAP

December 18, 2024

Employment: North America - Canada (Ontario)

Littler Report

August 29, 2019

Ontario, Canada: Enforcing Noncompetition and Nonsolicitation Clauses

Littler ASAP

August 12, 2019

Ontario: Enforcing Noncompetition and Nonsolicitation Clauses

SHRM Online

August 9, 2019

What Will Marijuana in the Workplace Mean?

Post City Toronto

April 20, 2017

Littler Global Guide - Canada - Q1 2017

Littler Global Guide Quarterly

March 31, 2017

Why Workplace Investigations Must be Neutral, Give Employee Chance to Respond

The Lawyer's Daily

March 13, 2017

Canada: Ontario Human Rights Commission Releases Policy Statement on Medical Documentation and Disability-Related Accommodation Requests

Littler ASAP

February 10, 2017

Canada: Court Orders Punitive Damages for An Employer's Willful Mischaracterization of the Basis of a Termination

Littler ASAP

December 8, 2015

Canada: New Employer Compliance Obligations under the Accessibility for Ontarians with Disabilities Act, 2005 Take Effect January 1, 2016

Littler ASAP

December 4, 2015

Littler Opens Toronto Office

Press Release

August 4, 2015

Bhasin v. Hrynew: The Duty of Honest Performance

Law Society of Upper Canada

June 5, 2015

Just Cause Dismissal

Lexis Practice Advisor Canada

2014

Events & Speaking Engagements

Employment Law Update 2019

Toronto, ON

May 28, 2019

Latest Legal Developments in Ontario

August 20, 2018

Responding to an Evolving Workplace: Family Status and Other Tough Issues

Osgoode Professional Development Centre, Toronto, Canada

June 13, 2012