Jordan S. Waltman

Of Counsel

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Practice Areas

HR Advice and Counsel
Discrimination and Harassment
Leave and Accommodation
Handbooks and Policies
Wage and Hour

Overview

Jordan S. Waltman's practice encompasses all areas of labour and employment law. Jordan advises employers on a wide range of labour and employment issues, including employment contracts and workplace policies, employment standards, collective bargaining, human rights law and disability accommodation, employee terminations, wrongful dismissal litigation, and executive compensation. Jordan also regularly provides strategic advice to employers regarding workplace discipline and workplace investigations.

Jordan is a skilled advocate with experience representing employers before a variety of courts and tribunals, including the Ontario Superior Court of Justice, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Canadian Human Rights Commission, and the Workplace Safety and Insurance Appeals Tribunal.

During law school, Jordan was an associate editor for the *Queen's Law Journal*.

Recognition

- Named, Ones to Watch, *The Best Lawyers in Canada*™, 2027

Education

J.D., Queen's University, 2009
H.B.A., Ivey Business School, 2006

Bar Admissions

Ontario, Canada

Publications & Press

Six Littler Attorneys Featured in the 2027 Editions of Best Lawyers in Canada™ and Best Lawyers: Ones to Watch in Canada™
Press Release
September 3, 2026

Canada: New Ontario Job Posting Requirements in Force January 1, 2026
Littler ASAP
November 5, 2025

Ontario, Canada: February 27, 2025 — Some Employees May Be Entitled to Paid Time Off to Vote
Littler ASAP
February 19, 2025

Canada: Two Bills Amend Newfoundland and Labrador's Labour Standards Act
Littler ASAP
December 18, 2024

Employment: North America - Canada (Ontario)
Littler Report
August 29, 2019

Ontario, Canada: Enforcing Noncompetition and Nonsolicitation Clauses
Littler ASAP
August 12, 2019

Ontario: Enforcing Noncompetition and Nonsolicitation Clauses
SHRM Online
August 9, 2019

What Will Marijuana in the Workplace Mean?
Post City Toronto
April 20, 2017

Littler Global Guide - Canada - Q1 2017
Littler Global Guide Quarterly
March 31, 2017

Why Workplace Investigations Must be Neutral, Give Employee Chance to Respond
The Lawyer's Daily
March 13, 2017

Canada: Ontario Human Rights Commission Releases Policy Statement on Medical Documentation and Disability-Related Accommodation Requests
Littler ASAP
February 10, 2017

Canada: Court Orders Punitive Damages for An Employer's Willful Mischaracterization of the Basis of a Termination
Littler ASAP
December 8, 2015

Canada: New Employer Compliance Obligations under the Accessibility for Ontarians with Disabilities Act, 2005 Take Effect January 1, 2016
Littler ASAP
December 4, 2015

Littler Opens Toronto Office
Press Release
August 4, 2015

Bhasin v. Hrynew: The Duty of Honest Performance
Law Society of Upper Canada
June 5, 2015

Just Cause Dismissal
Lexis Practice Advisor Canada
2014

Events & Speaking Engagements

2025 Canada Regional Employer Conference
Toronto, ON
October 30, 2025

Employment Law Update 2019
Toronto, ON
May 28, 2019

Latest Legal Developments in Ontario
August 20, 2018

Responding to an Evolving Workplace: Family Status and Other Tough Issues
Osgoode Professional Development Centre, Toronto, Canada
June 13, 2012