

## John W. Hofstetter

Of Counsel

Key Tower 127 Public Square, Suite 1600 Cleveland, OH 44114 main: +1 (216) 696-7600 direct: (216) 623-6094 fax: +1 (216) 696-2038 jhofstetter@littler.com



### **Practice Areas**

Arbitration Discrimination and Harassment Litigation and Trials Unfair Competition and Trade Secrets Whistleblowing, Compliance and Investigations

#### **Overview**

John W. Hofstetter advises and counsels management on a variety of employment law issues, including policy and procedure on workplace discrimination, Title VII, ADEA, ADA accommodations, discipline and discharge, wage and hour, and prevailing wage laws. He represents clients in administrative hearings and mediations before state and federal employment commissions, as well as in state and federal court. John's practice also focuses on assisting companies with unfair competition issues, such as the theft of trade secrets and the enforcement of noncompete, nonsolicitation, nondisclosure and confidentiality agreements.

In addition, he is actively involved in Littler's pro bono initiatives, serving as the Cleveland office's liaison to the firm's pro bono committee.

Before joining Littler, John worked as a litigation associate in the Cleveland office of a full-service national law firm.

# **Professional and Community Affiliations**

- Member, Cleveland Metropolitan Bar Association
- Partner in Justice, Legal Aid Society of Cleveland, 2020-present
- Member, Inaugural Leadership Academy, Cleveland Metropolitan Bar Association, 2017-2018
- Board Member, Friends of the Akron-Summit County Public Library, 2017-2018

#### Recognition



- Named, Ones to Watch, The Best Lawyers in America®, 2021-2025
- Named, Rising Star, Super Lawyers, 2021

#### **Education**

J.D., Cleveland State University College of Law, 2011, *summa cum laude* B.A., The Ohio State University, 2008, *cum laude* 

# **Bar Admissions**

Ohio

#### Courts

U.S. District Court, Northern District of Ohio U.S. District Court, Southern District of Ohio

#### **Publications & Press**

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers Press Release August 19, 2021

# Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers Press Release

August 20, 2020

# **Events & Speaking Engagements**

**2024 Ohio Regional Employer Conference** Cleveland, OH October 10, 2024

#### 2023 Ohio Regional Employer Conference

Cleveland, OH October 5, 2023

#### 2022 Ohio Regional Employer Conference

Cleveland, OH October 6, 2022

**2021 Ohio Virtual Regional Employer Conference** October 14, 2021



#### The Next Normal: Getting Back to Business in Ohio

August 3, 2020

#### Applying the Rules of Evidence: What Every Attorney Needs to Know

National Business Institute, Mansfield, OH November 11, 2019

# NCIS: USERRA – Unravelling the Mysteries of the Uniformed Services Employment and Reemployment Rights Act

Ohio Society for Human Resource Management, Columbus, OH September 19, 2019