



John E. Solis

Associate

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Practice Areas

Wage and Hour
Discrimination and Harassment
HR Advice and Counsel
Investigations
Handbooks and Policies
Audit Services

Overview

John E. Solis is an experienced labor and employment litigator with an extensive history of representing and defending employers in all manner of single-plaintiff, class, and representative actions. He also provides client-focused advice and counseling to employers, covering critical same-day executive decisions, routine employee handbook and policy audits, and evaluations of wage and hour practices.

John has helped countless public and private sector employers navigate high-risk bet-the-company litigation and emerge unscathed. To date, John's proudest achievement is defending the only public hospital in a small California county, which was facing certain bankruptcy in the face of several years of alleged wage and hour violations. He negotiated a favorable resolution for his client and that hospital continues servicing its community today. John's litigation efforts often highlight the good-natured people behind the corporate façade, reminding finders of fact and law that there are real people with real stakes on both sides of the aisle.

John is a proud graduate of the Indiana University Maurer School of Law where he was a frequent Dean's List honoree and an active member of the school's Asian and Latino legal societies.

Education

J.D., Indiana University, Bloomington, Maurer School of Law, 2014, *Dean's List*
B.S., San Diego State University, 2008

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California