

## Joe A. Schwachter

Senior Counsel

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## Practice Areas

Labor Management Relations  
Discrimination and Harassment

## Overview

Joseph A. Schwachter began his career as a litigator with the National Labor Relations Board in Washington, D.C., where he was responsible for briefing and arguing unfair employment practice cases in federal appellate courts throughout the country. He has since developed a practice that specializes in appearing before the NLRB and in litigating claims for wrongful termination, employment discrimination and sexual harassment.

He also practices before state and federal administrative agencies and has significant experience with:

- Wage and hour litigation
- Arbitrations
- Mediations
- Jury trials
- Union issues

Additionally, Joseph regularly trains managers on managing within the law and how to get the most of the employees they supervise.

Joseph has been quoted on a myriad of employment-related issues in national periodicals and frequently lectures around the country and overseas on employment-related issues, including wrongful termination, harassment litigation and minimizing exposure to litigation.

The diverse group of clients with which Joseph works most frequently spans the following industries:

- Print and broadcast media
- Biotech companies
- Health care employers
- Private screening companies
- Food processors
- Telecommunication companies
- Real estate and property management employers
- Doctors
- Nonprofits
- Restaurants
- Unionized employers
- Interior design companies

In law school, Joseph was executive editor of the *Law Review*.

## Recognition

- Named, The Best Lawyers in America®, 2021-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2012 and 2013
- Named, Management Labour and Employment, *Who's Who Legal*, 2011, 2024

## Education

J.D., Cleveland State University, 1976

B.A., Pennsylvania State University, 1973

## Bar Admissions

California

District of Columbia

Pennsylvania

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal**

*Press Release*

June 24, 2013

**Littler Named World's Leading Law Firm for Management Labor and Employment Work**

*Press Release*

June 12, 2012

**Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List**

*Press Release*

July 11, 2011

**Events & Speaking Engagements**

**Bay Area Breakfast Briefing Series - San Francisco**

January 30, 2019

**2017 Bay Area Breakfast Briefing - San Francisco**

San Francisco, CA

January 26, 2017