Jessica Smoluchowski Praley

Special Counsel

direct: (612) 632-7271
jpraley@littler.com



Practice Areas

Leave and Accommodation
Employee Benefits

Overview

Jessica Smoluchowski Praley focuses her practice on labor and employment law matters.

Prior to joining Littler, Jess was with the Maryland Department of Labor (Labor), where she worked as a senior policy advisor to the Family and Medical Leave Insurance (FAMLI) Division. Previously, she was with the Maryland Office of the Attorney General, detailed to Labor first as counsel to various Occupational and Professional Licensing Boards and then as counsel to FAMLI. Jess was counsel to the FAMLI program from inception, advising on every phase of statutory implementation, including plan design and drafting the accompanying regulations after consultation with employer groups, insurers, and advocacy organizations. Earlier in her career, Jess handled civil litigation in private practice and clerked in Maryland state court.

Professional and Community Affiliations

- Member, Cycle for Survival

Education

J.D., University of Baltimore School of Law,
B.A., George Washington University,

Bar Admissions

Maryland

Events & Speaking Engagements

2026 Midwest Regional Employer Conference
Minneapolis, MN

November 12, 2026