

## Jessica Patel

Associate

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## Practice Areas

Discrimination and Harassment  
Wage and Hour  
Class Action  
Handbooks and Policies

## Overview

Jessica Patel represents employers in labor and employment matters, with a focus on wage and hour class actions and actions brought under California's Private Attorneys General Act (PAGA). She also handles disputes involving discrimination, harassment, retaliation, and wrongful termination. Her practice includes defending employers in state and federal courts and before administrative agencies, including the California Civil Rights Department (CRD), the Division of Labor Standards Enforcement (DLSE), and the Equal Employment Opportunity Commission (EEOC).

In addition to litigation, Jessica advises employers on a wide range of employment-related issues and assists with federal and California employment law compliance, including the development and implementation of employee policies and procedures.

## Professional and Community Affiliations

- Member, South Asian Bar Association of San Diego
- Member, Lawyers Club of San Diego

## Education

J.D., California Western School of Law, 2021, *Dean's Honor List*  
B.A., Temple University, 2018, *Dean's Honor List*

## Bar Admissions

California

## Languages

Hindi