



Jessica Kingston

Of Counsel

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Practice Areas

Discrimination and Harassment
Litigation and Trials
Retail
Government Contracting

Overview

Jessica Kingston advises and represents clients in a range of labor and employment matters, including wrongful termination, FMLA, discrimination, hostile work environment, harassment, and retaliation claims. An experienced litigator, Jessica has defended claims in federal and state court, as well as before the EEOC and the Michigan Department of Civil Rights.

Jessica enjoys working with employers throughout the investigative process to determine what occurred and how to properly respond to the claim. Through this method, she strives to create a better work environment for both employers and employees.

Before joining Littler, Jessica gained experience while working at Michigan law firms, as well as in-house, where she handled a variety of defense and litigation.

Professional and Community Affiliations

- Member, Oakland County Bar Association Employment Committee
- Member, Executive Committee, Detroit Spartans, 2015-present
- Official, Competitive Cheerleading Office, Michigan High School Athletic Association, 2010-present

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2020-2025
- Named, Rising Star, Employment Litigation - Defense, *Super Lawyers*, 2021-2022

- Recipient, Young Alumni Award, *Michigan State University*, 2022

Education

J.D., University of Michigan Law School, 2010

B.A., Michigan State University, 2007, *Honors College*

Bar Admissions

Michigan

Courts

U.S. District Court, Eastern District of Michigan

U.S. District Court, Western District of Michigan

Publications & Press

Michigan Legislature Passes Amendment to Elliott-Larsen Civil Rights Act to Protect LGBTQ Rights

Littler ASAP

March 13, 2023

Events & Speaking Engagements

Breaking Down the Eleventh Hour Changes to Michigan's Earned Sick Time Act

March 11, 2025