Jessica F. Pizzutelli

Shareholder

80 Linden Oaks
Suite 210
Rochester, NY 14625
main: +1 (585) 203-3400
direct: (585) 203-3403
fax: +1 (585) 203-3414
jpizzutelli@littler.com

Overview

Jessica F. Pizzutelli represents management in all phases of employment law, in a variety of industries, including retail, manufacturing, insurance and hospitality. She has represented employers in state and federal court, and before administrative agencies including the Equal Employment Opportunity Commission (EEOC), the New York Department of Labor and the New York State Division of Human Rights.

In addition, Jessica has extensive experience in noncompetition and trade secret disputes, including in cases involving emergency and injunctive relief. She also dedicates approximately half of her practice to representing employers in collective, class and hybrid actions brought under the federal Fair Labor Standards Act (FLSA) and state wage and hour laws. She provides advice and counseling on a broad range of employment issues, including drafting hiring and separation agreements, confidentiality policies and restrictive covenants. She also has experience preparing employers for and defending against governmental agency audits and investigations. Jessica has substantial experience in all aspects of complex commercial civil litigation and arbitration.

Prior to joining Littler, Jessica practiced for five years with a law firm in Boston where she represented national and international insurance and reinsurance companies in state and federal court, and in arbitrations. She also was a special assistant district attorney with the Suffolk County District Attorney's Office in Boston.

Education

J.D., Washington University in St. Louis, School of Law, 2008, *cum laude*
B.A., Colby College, 2005, *magna cum laude*

Bar Admissions

New York
Massachusetts

Courts

U.S. District Court, Western District of New York
U.S. District Court, Northern District of New York
U.S. District Court, District of Massachusetts
U.S. Court of Appeals, 1st Circuit
U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 3rd Circuit
U.S. Court of Appeals, 5th Circuit

Publications & Press

What should we be doing to protect our trade secret information, particularly now that so many of our employees are working remotely?
Littler 2 the Point Video
March 13, 2024

A Veritable Blizzard of Litigator of the Week Runners-Up and Shout Outs
The American Lawyer
December 23, 2022

Littler Elevates 28 Attorneys to Shareholder
Press Release
January 6, 2020

Littler's Jessica F. Pizzutelli Selected for Rochester Chamber of Commerce's CLIMB Program
Press Release
August 10, 2017

"Pay Me, Or Else…": California Court Rules Employee's Pre-Litigation Qui Tam Threat is Extortionate
Littler ASAP
July 1, 2014

Do you comply with the new ban-the-box law?
Rochester Business Journal
June 27, 2014

Rochester, New York Joins The "Ban-the-Box Movement"
Littler ASAP
May 27, 2014

To Disgorge or Not Disgorge: Arbitrators' Authority?
Law360.com
February 2010

Events & Speaking Engagements

Are Restrictive Covenants and Trade Secrets in Jeopardy? Updates and a Practical Plan for the Future
Littler Executive Employer Conference, Phoenix, AZ
May 11, 2023

Top Ten New York Law Updates for Our 10th Anniversary
Rochester, NY
October 29, 2019

Breaking Up Is Hard to Do: Managing the Challenges That Arise When the Employment Relationship Ends
Rochester, NY
April 2, 2019

Employment Law Legal Update
Monroe County Job Service Employer Committee Seminar, Rochester, NY
October 24, 2018

Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions You May Not Know You Can Take
Rochester, NY
September 12, 2017

Drilling Down on Hydrofracking
Advisen Webinar
April 1, 2014