



Jeremy L. Thompson

Associate

Wells Fargo Center
333 SE Second Avenue, Suite 2700
Miami, FL 33131
main: +1 (305) 400-7500
direct: (305) 400-7593
fax: +1 (305) 603-2552
jethompson@littler.com

Practice Areas

Immigration and Global Mobility
Investigations
Litigation and Trials
Arbitration

Overview

Jeremy L. Thompson helps employers navigate the modern workplace, whether that means defending high-stakes discrimination suits, conducting internal investigations, or future-proofing HR policies against emerging AI-driven risks. Over the last decade, Jeremy has tried complex cases to verdict as an Assistant U.S. Attorney and as an Army Special Trial Counsel. He has briefed federal judges on employment-related matters as a judicial intern, and advised decision makers at every level of government: immigration judges, military commanders, soldiers in the field, and federal investigators building their cases.

Jeremy's academic work, featured in the *Harvard Law & Policy Review*, *Thurgood Marshall Law Review*, and *BYU Education & Law Journal*, focuses on pragmatic strategies to reduce the U.S. prison population while alleviating the federal debt burden. By blending sentencing reform analytics with fiscal modeling, Jeremy examines how more innovative criminal justice policies can free resources for both communities and taxpayers.

That research mindset shapes his practice. Jeremy translates data-driven insights into clear compliance playbooks that reduce risk, support equitable workplaces, and align legal strategy with broader societal goals.

Whether for a general counsel facing a novel wage and hour class action, a founder rolling out algorithmic hiring tools, or an agency balancing mission readiness with employment obligations, Jeremy brings courtroom credibility, policy fluency, and pragmatic counsel so clients can focus on growth, not litigation.

Professional and Community Affiliations

- Member, T.J. Reddick Bar Association

- Member, Wilkie D. Ferguson, Jr. Bar Association
- Member, National Bar Association
- Past Executive Assistant to the International President, Iota Phi Theta Fraternity, Inc.
- Past Advisory Board Member, International Career and Business Alliance

Recognition

- Class V Fellow, *Florida Bar Leadership Academy*
- Recipient, The Army Commendation Medal, *Office of the Special Trial Counsel*, 2024
- Recipient, The Army Achievement Medal, *85th Support Command*, 2023
- Recipient, The Army Commendation Medal, *174th Legal Operations Detachment*, 2022
- Recipient, H.T. Smith BLSA Outstanding Alumni Award, *Florida International University College of Law*, 2019
- Recipient, Book Award in Business Organization, *Florida International University College of Law*
- Recipient, Faculty Recognition Award, *Florida International University College of Law*

Education

J.D., Florida International University College of Law, 2016, *Dean's List 2015-2016*

M.S., Florida International University, 2010

B.S., University of Louisville, 2009

Bar Admissions

Florida

Publications & Press

Dismantling the School-to-Prison Pipeline: South Florida's Approach

Harv. L. & Pol'y Rev.

February 2, 2017

Dismantling the Sexual-Abuse-to-Prison Pipeline: Texas's Approach

41 T. Marshall L. Rev. 239

2016

Eliminating Zero-Tolerance Policies in Schools: Miami-Dade County Public School's Approach

BYU Educ. & L. J. 325

2016

Events & Speaking Engagements

Professional Responsibility for Army Judge Advocates

Orlando, FL

2023, 2025

Making the Most of Your 1L Year

FIU College of Law, Miami, FL

Criminal Procedure for Military Police

Fort Lewis, WA

2024

Ethics for Army Judge Advocates

Chicago, IL

2022

Succeeding in Law School and as a Young Lawyer

St. Thomas University Law School, Miami, FL

2017

The Real Deal

FIU College of Law, Miami, FL

2017