

### Jeremy A. Roth

Shareholder

501 West Broadway Suite 900 San Diego, CA 92101 main: +1 619) 232-0441 direct: (619) 515-1825 fax: +1 (619) 232-4302 jroth@littler.com



### **Practice Areas**

Class Action Litigation and Trials

### **Overview**

Jeremy Roth served as Littler's co-president and co-managing director for the firm from 2012-2020, guiding the firm's strategic direction and global growth strategy. He played a significant role in expanding the firm's global presence to include new offices throughout Central and Latin America, as well as Europe. Additionally, Jeremy served on the firm's board of directors and on the board of Littler Global. Previously, Jeremy was a full-time litigator and was the office managing shareholder of Littler's San Diego office where he served in that capacity for 12 years.

Named one of the Most Powerful Employment Attorneys by *Human Resource Executive* and *Lawdragon Inc.*, Jeremy has more than 27 years of experience handling labor and employment matters. Jeremy has represented retailers, hotels and other management clients in state and federal courts and before various government agencies. He has defended employers in all phases of litigation, including through jury trials, and has handled countless mediations and arbitrations in the areas of alleged discrimination, wrongful termination, employment-related torts, wage and hour claims, and class and collective action claims.

The media regularly turn to Jeremy for comments on legal industry trends and he has been quoted extensively in a variety of business and legal publications both in the U.S. and globally.

# **Professional and Community Affiliations**

• Former Chair, Labor and Employment Law Section, San Diego County Bar Association

# Recognition

- Awarded, AV Preeminent® Peer Review Rating, Martindale-Hubbell
- Named, The Best Lawyers in America®, 2009-2025



- Named, Lawyer of the Year, San Diego, The Best Lawyers in America®, 2020, 2025
- Named, Nations' Most Powerful Employment Attorneys, Top 100, Human Resource Executive / Lawdragon Inc., 2013-2019
- Named, 50 Most Influential Leaders in San Diego, San Diego Daily Transcript, 2017
- Named, Recommended Lawyer, Labor and Employment Disputes in Defense, Legal 500 United States, 2016
- Recognized, BTI Client Service All-Star Team for Law Firms, BTI Consulting, 2009 and 2012
- Named, San Diego's Top 10 Employment Lawyers, San Diego Daily Transcript, 2007-2009
- Named, Super Lawyer, Southern California, Super Lawyers
- Named, Labour and Employment, Who's Who Legal
- Named, 500 Leading Corporate Employment Lawyers, Lawdragon, 2020-2025

### **Education**

J.D., Boston University School of Law, 1986 M.L.I.R., Michigan State University, 1983 B.S., Iowa State University, 1982

### **Bar Admissions**

California

### **Publications & Press**

More Than 240 Littler Attorneys Recognized in 2025 Editions of Best Lawyers in America® and Best Lawyers: Ones To Watch® in America Press Release August 15, 2024

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers Press Release August 19, 2021

Latest US Law Firm Dublin Launch Unrelated to Brexit, Leaders Say

Law.com International January 12, 2021

#### Employment law firm GQ|Littler expands into Dublin

*Irish Legal News* January 12, 2021

#### GQ|Littler Opens Ireland Office, Adds Partner Niall Pelly

Press Release January 12, 2021



### Littler Attorneys Recognized by BTI Consulting and Lawdragon

Press Release December 15, 2020

# Littler Recognized as Top Digital Law Firm in Financial Times 2020 North America Innovative Lawyers Report Press Release

December 11, 2020

### Littler enters Brazil with Chiode Minicucci partnership

*Latin Lawyer* December 9, 2020

# 2 BigLaw Firms Announce New Diversity Initiatives

*Law360* December 8, 2020

### Littler Launches Diversity & Inclusion Compensation Initiative

Press Release December 8, 2020

# Littler Expands Client Service in Latin America by Teaming with Brazil's Chiode Minicucci

Press Release December 2, 2020

# Littler Enters Tenth European Country Through Combination with Abdón Pedrajas in Spain

Press Release November 3, 2020

# Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release August 20, 2020

# Littler CaseSmart® Celebrates 10th Anniversary

Press Release August 12, 2020

# Littler Mexico Launches NOM-035 Survey Tool to Assist Employers with Compliance

Press Release July 27, 2020

# Littler México Lanza La Herramienta Littler | Encuesta NOM-035 Para Ayudar A Los Empleadores En El Cumplimiento De Obligaciones



Press Release July 27, 2020

#### The NLJ 500: Where Are Women Winning?

*The National Law Journal* June 23, 2020

### Mexico: Labor Work Surges on Coronavirus

*Latinvex* April 1, 2020

# Littler Continues Global Growth with Expansion into Austria Press Release

February 18, 2020

### Littler Recognized in Financial Times 2019 North America Innovative Lawyers Report

Press Release December 11, 2019

#### Littler Attorneys in Venezuela Earn Best Lawyers© Recognition

*Press Release* December 6, 2019

### Littler Attorneys Named to 2020 Best Lawyers in Mexico©

Press Release December 2, 2019

#### Littler Expands into Asia with Singapore Office

Press Release November 12, 2019

### Littler Celebrates 10 Years in Rochester

Press Release October 29, 2019

### Littler Appoints Susan Fitzke as Minneapolis Office Managing Shareholder

Press Release October 9, 2019

# Littler Attorneys in Canada and Puerto Rico Named to 2020 Best Lawyers™ List

Press Release August 21, 2019



Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year Press Release August 15, 2019

Littler Shareholder Jeffrey B. Jones Appointed Miami Office Managing Shareholder Press Release August 15, 2019

Littler Shareholder Jacqueline Phipps Polito Appointed Rochester Office Managing Shareholder Press Release August 1, 2019

Littler Named One of the "Best Law Firms For Women" by Working Mother Press Release July 16, 2019

Littler Named Top Labor and Employment Firm in 2020 Vault Guide and Ranks in Several Diversity Categories Press Release June 26, 2019

College of Labor and Employment Lawyers Elects Littler's Theodore A. Schroeder as Fellow Press Release June 24, 2019

Littler Attorneys Recognized Among Nation's Most Powerful Employment Attorneys Press Release June 4, 2019

Littler Shareholder Ryan Hammond Appointed Seattle Office Managing Shareholder Press Release May 23, 2019

Littler Named in 2019 BTI Brand Elite Press Release May 16, 2019

Littler Named Top Ten Firm for Gender Equity Press Release April 16, 2019



### Four Littler Attorneys Named BTI "Client Service All-Stars"

Press Release March 28, 2019

# Littler Earns 11th Consecutive 100 Percent in 2019 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality

Press Release March 28, 2019

### Littler Names New Leadership to Its Affinity Groups and Diversity & Inclusion Council

*Press Release* February 14, 2019

### Littler Adds Oslo-Based Homble Olsby to Global Platform, Marking Firm's Entry into Scandinavia

Press Release January 23, 2019

# Littler Shareholder Robert Friedman Appointed Austin, Dallas and Fayetteville Office Managing Shareholder Press Release

January 2, 2019

# Littler Named to BTI Client Service A-Team 2019

Press Release December 13, 2018

# Littler Launches Madison Office with Addition of Special Counsel Michael Gotzler

*Press Release* December 3, 2018

# Big Law's Trojan Horse: Are the Big Four Preparing an Invasion?

*The American Lawyer* November 29, 2018

### Law Firm Brass Say Clients Won't Let The Billable Hour Die

*Law360* November 29, 2018

### Littler Opens Fifth Office in Germany with Frankfurt Location

Press Release October 31, 2018



### Littler Ranked Litigation Powerhouse in BTI Litigation Outlook 2019 Report

Press Release October 18, 2018

### The Eight Firms GCs Want For Employment Work

*Law360* October 17, 2018

### Law Firm Leaders: Littler's Tom Bender and Jeremy Roth

*Law360* September 19, 2018

# Littler Enters Belgium with 20-Lawyer Firm Reliance Joining its Global Platform

Press Release September 11, 2018

# Littler Named 2019 BTI Innovation Champion

Press Release September 6, 2018

# Littler Receives Mansfield Certification Plus From Diversity Lab

Press Release August 20, 2018

# Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release August 15, 2018

# Littler and Canine Companions For Independence® Announce Strategic Partnership Press Release

July 30, 2018

# Littler Named Top Labor and Employment Firm in 2019 Vault Guide

Press Release June 29, 2018

# The NLJ 500: Career-Nurturing Firms Win High Rankings on Women-in-Law Scorecard The National Law Journal June 28, 2018

### Littler Receives Excellence in Diversity Award from Allstate Press Release



June 21, 2018

### Littler Attorneys Recognized Among Nation's Most Powerful Employment Attorneys

Press Release June 18, 2018

### Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Press Release June 5, 2018

# Littler Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform Press Release May 1, 2018

Littler's Jeremy Roth Named Among 2018 Best Attorneys by San Diego Metropolitan Magazine Press Release April 19, 2018

### Littler Named Top Ten Female Friendly Firm by Yale Law Women

Press Release April 18, 2018

Maury Baskin Named Co-Chair of Littler's Esteemed Workplace Policy Institute Press Release February 15, 2018

# Littler Expands Pay Equity Audit Capabilities with New Offering

*Press Release* February 14, 2018

### Littler Expands European Footprint with Move into Italy

Press Release January 18, 2018

# Littler Ranks Among Top 25 Law Firms in Financial Times' 2017 North America Innovative Lawyers Report

*Press Release* December 12, 2017

### Littler Attorneys in Mexico and Venezuela Earn Best Lawyers© Recognition

*Press Release* December 1, 2017



### Littler Earns Spot on BTI Client Service A-Team 2018 List

Press Release November 28, 2017

# Littler Earns 10th Consecutive 100 Percent in 2018 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality

Press Release November 9, 2017

### U.S. News - Best Lawyers® 2018 "Best Law Firms" List Honors Littler with Tier 1 Rankings

Press Release November 1, 2017

# Littler Receives 2017 Hope Award for Diversity from the Asian Pacific American Bar Association of Silicon Valley

Press Release October 19, 2017

### Littler Attorneys Named in 2017 Who's Who Legal Guide

Press Release September 28, 2017

### Littler Shareholder William Emanuel Confirmed to Serve on National Labor Relations Board

Press Release September 25, 2017

### Littler Named Employment Litigation Powerhouse in BTI Litigation Outlook 2018 Report

Press Release September 12, 2017

#### The 6 Firms GCs Want For Employment Work

*Law360* September 11, 2017

### Littler Honored by Lambda Legal with Partners for Equality Award

Press Release August 18, 2017

# Best Lawyers in America $\ensuremath{\textcircled{C}}$ 2018 Edition Honors More Than 200 Littler Lawyers

Press Release August 17, 2017



### Littler Recognized for "Raising the Bar" by Equality Illinois

Press Release August 10, 2017

Littler Selected as One of the 2017 "Best Law Firms for Women" by Working Mother Press Release July 25, 2017

Littler Attorneys Distinguished Among the Nation's Most Powerful Employment Attorneys Press Release July 12, 2017

Littler Ranked as Top Labor and Employment Law Firm for Fifth Consecutive Year by Vault *Press Release* June 28, 2017

Littler Awarded Women In Law Empowerment Forum's Gold Standard Certification Press Release June 8, 2017

Littler Continues Global Growth and Strengthens European Presence Through Combination with GQ Employment Law in the United Kingdom

Press Release May 9, 2017

Littler Mendelson Continues International Push with UK Tie-Up Law360 May 9, 2017

Littler Continues European Push with UK Merger The American Lawyer May 9, 2017

The 15 Most Acquisition-Happy Law Firms Of The Past Decade Law360

March 14, 2017

LGBT Equality A Firm Priority The Indiana Lawyer

December 14, 2016



# Littler Earns Top Marks in 2017 Corporate Equality Index by the Human Rights Campaign Foundation Press Release

December 5, 2016

### Littler Earns Legal Excellence Award for Inclusion and Diversity from Nationwide

*Press Release* November 7, 2016

### Littler Expands European Presence by Combining with French Labor and Employment Firm

ABA Journal October 20, 2016

# Littler Mendelson Becomes an American Law Firm in Paris

Bloomberg BNA October 18, 2016

# **Employment Firm Littler Heads to France**

*The Wall Street Journal* October 17, 2016

# Littler Adds French Firm to Its Platform

Bloomberg Law Big Law Business October 17, 2016

# Littler Gets Bigger in Europe with 170-Lawyer French Merger

*The Lawyer* October 17, 2016

# Littler Doubles Down on Europe with 170-Lawyer French Merger

*The American Lawyer* October 17, 2016

# Sharing Knowledge and Producing Innovative Solutions

Thomson Reuters Forum Magazine September 26, 2016

# The 4 Firms GCs Want to Tap for Employment Suits

*Law360* September 20, 2016

# The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release



August 16, 2016

Littler Ranks in The Legal 500 United States Guide Press Release June 20, 2016

# Littler Shareholders Recognized as "Most Powerful Employment Lawyers" by Human Resource Executive Magazine® and Lawdragon

Press Release June 16, 2016

**4 Law Firms on the Cutting Edge of Technological Innovation** *Law360* March 21, 2016

Who's In, Who's Out in Germany The American Lawyer International December 21, 2015

### 2015 May Be Record Year for Law Firm Tie-ups

Daily Journal December 16, 2015

### Littler Recasts Megafirm Model In Overseas Expansion

*Law360* October 15, 2015

### Q&A: Littler Mendelson Crosses the Atlantic, Eyes Future Expansion

*Reuters* October 8, 2015

# Littler Opens in Europe with German Employment Boutique Bolt-on

*The Lawyer* October 5, 2015

### Littler Mendelson Opens First European Offices in Germany

Bloomberg Law Big Law Business October 5, 2015

### Littler Mendelson Expands Beyond Americas with German Merger

*The American Lawyer* October 5, 2015



### Littler Global Enters Europe with Expansion Into Germany

Press Release October 5, 2015

# 3 Firms Are GCs' Faves for Employment Litigation

*Law360* September 21, 2015

### Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release August 18, 2015

Littler Opens Global Services Center in Kansas City Press Release August 12, 2015

# Littler Lawyers Named to "Most Powerful Employment Lawyers" List by Human Resource Executive Magazine® and Lawdragon Press Release

June 17, 2015

# Top 3 Employment Boutiques Gain As Rivals See Drop-Off

*Law360.com* March 24, 2015

# How One Firm Is Trying To Jettison The Billable Hour - Sort Of

Bloomberg BNA Big Law Business February 18, 2015

# Five local firms score well in LGBT equality

*Lawyers Journal* December 26, 2014

### Law360 Reveals 10 Largest Employment Practice Groups

*Law360.com* November 23, 2014

### **New Horizons**

*Corporate Counsel* October 1, 2014



#### Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release August 18, 2014

### **Globalized Corporate Clients Push Law Firms To Drop HQs**

*Law360.com* August 4, 2014

### Littler seeks to retell the story of the Swiss verein

*Daily Journal* June 18, 2014

# Littler Attorneys Recognized Among the Nation's Most Powerful Employment Attorneys by Human Resource Executive Magazine® and Lawdragon

*Press Release* June 17, 2014

### Littler Names Lisa "Lee" Schreter as Chair of Board of Directors

Press Release January 28, 2014

# Labor and employment firm Littler continues Latin American expansion

*InsideCounsel* January 7, 2014

### Littler welcomes Puerto Rican firm into the fold

Daily Journal December 10, 2013

### Littler Adds to Growing Global Network

*American Lawyer* December 9, 2013

### **New Horizons**

*Focus Latin America* December 1, 2013

### GCs Brace For More Employment Wars With Rise Of Social Media

*Law360.com* September 9, 2013



### Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release August 15, 2013

Littler Distinguished Among the Nation's Most Powerful Employment Attorneys Press Release June 25, 2013

Littler's Jeremy Roth Elected to the Board of Directors of the Japan Society of San Diego and Tijuana Press Release June 24, 2013

Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal Press Release June 24, 2013

# The new settlers

*LatinLawyer* June 5, 2013

# Fixed Fee Arrangements a Popular Option for Some Local Law Firms

San Diego Business Journal January 21, 2013

### Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release September 7, 2012

# Littler Mendelson Names Phila. Lawyer As Co-President The Legal Intelligencer

August 22, 2012

# Littler Mendelson announces new co-presidents

International Financial Law Review August 21, 2012

### The Churn: Lateral Moves and Promotions in the Am Law 200

Am Law Daily August 21, 2012

# Littler Mendelson chooses two presidents

Daily Journal



August 21, 2012

Littler Elects New Leaders to Advance the Firm's Global Platform of Specialized Labor and Employment Services Press Release

August 20, 2012

### Roth named co-president of Littler Mendelson

San Diego Daily Transcript August 20, 2012

# Bender named co-president of Littler Mendelson

Philadelphia Business Journal August 20, 2012

### Employers turn attention to implementing ACA

San Diego Source July 12, 2012

### Littler Named World's Leading Law Firm for Management Labor and Employment Work

*Press Release* June 12, 2012

#### Littler's Steven Rahhal and Jeremy Roth Named to Prestigious BTI "Client Service All-Stars" List

*Press Release* February 6, 2012

### Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Press Release September 12, 2011

# Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Press Release July 11, 2011

### Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Press Release August 9, 2010

# 61 Littler Attorneys Named to The Best Lawyers in America® 2010

Press Release



August 14, 2009

### Littler Mendelson's Jeremy Roth Named to "The BTI Client Service All-Star Team for Law Firms 2009"

Press Release January 23, 2009

### 51 Littler Attorneys Named to The Best Lawyers in America

Press Release October 31, 2008

### Jeremy Roth Advises Employers on Overtime Policies

National Law Journal April 28, 2008

### **Pernicious PDAs**

*InsideCounsel* February 1, 2007

### Jeremy Roth Sees Employee Lawsuits on the Horizon

San Diego Daily Transcript December 25, 2006

### Jeremy Roth Warns About Blackberry Use Outside Work

San Diego Daily Transcript October 5, 2006

### Jeremy Roth Finds Certainty for Employers in AB 1825

San Diego Daily Transcript August 15, 2006

### Jeremy Roth Notes Significant Changes to AB 1825

San Diego Business Journal August 7, 2006

### Jeremy Roth Offers Insight on New Retaliation Ruling

San Diego Daily Transcript June 28, 2006

### Jeremy Roth Advises Employers to Protect Information San Diego Business Times June 12, 2006



### **Events & Speaking Engagements**

#### 2024 Conferencia Anual de Littler México - Ciudad de México

Ciudad de México, CMX November 6, 2024

**2024 Mexico Employer Conference** Ciudad de México, CMX November 6, 2024

#### 2019 Canada Conference

Toronto, ON November 21, 2019

### Fifth Annual Conference in Mexico City

Ciudad de México, CMX October 2, 2019

### 5a Conferencia Anual en Ciudad de México

October 2, 2019

### Fourth Annual Conference in Mexico City

Ciudad de México, CMX November 14, 2018

### Cuarta Conferencia Anual en Ciudad de México

Ciudad de México, CMX November 14, 2018

# Panelist, Bloomberg Law Leadership Forum

May 23, 2018

**Inaugural Europe Conference - Germany** Berlin November 10, 2016

# Inaugural U.K. Conference November 8, 2016

# **Latin America Conference** Miami, FL October 28, 2016



#### Littler Global Primera Conferencia en Centroamérica

San José, SJ October 29, 2015

### Littler Global Central America Conference

San José, SJ October 29, 2015

# **Littler Global Puerto Rico Conference** San Juan August 20, 2015