



Jennifer W. Maguire

Of Counsel

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Practice Areas

Wage and Hour
Class Action
Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Litigation and Trials

Overview

Jennifer W. Maguire is a seasoned employment litigator and trusted advisor who partners with employers to navigate high-stakes workplace disputes and complex litigation cases. Jennifer has extensive experience defending employers in wage and hour class actions, representative PAGA actions, and claims involving harassment, discrimination, retaliation, and other workplace issues. She represents clients in both federal and state courts and regularly appears before administrative agencies, including the Equal Employment Opportunity Commission (EEOC) and the California Civil Rights Department (CRD, formerly the Department of Fair Employment and Housing).

In addition to her litigation practice, Jennifer provides strategic, practical advice on a broad range of employment matters. She advises employers on workplace policies and practices, compliance with evolving federal, state, and local employment laws, employment agreements, and proactive risk management initiatives, including workplace audits and investigations. Jennifer serves on the Board of the Northern California Employment Round Table (Cal-ERT), which partners with the CRD and the EEOC to provide training and resources on issues such as discrimination, harassment, and retaliation in the workplace. Known for her responsive, business-minded approach, Jennifer helps clients address challenges efficiently while positioning them for long-term success.

Recognition

- Named, Trial Counsel of the Year, *Region Legal Service Office Midwest, U.S. Navy JAG Corps*, 2017

- Recipient, Navy Commendation Medals, *U.S. Navy JAG Corps*, 2016, 2018, 2022

Education

J.D., University of California, Davis School of Law, 2012

B.A., Barnard College, Columbia University, 2008

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

Publications & Press

Celebrating AAPI Heritage Month: Sharing Stories of Leadership Through Opportunities in the U.S. Military

Littler Podcast

May 22, 2023

Littler Continues Growth in San Francisco with the Addition of Two Employment Litigators

Press Release

January 3, 2023

Another Gotcha for Employers: FCRA Violations in the Hiring Process

Attorney at Law Magazine

May 11, 2022

From JAG Corps to Employment Counsel

San Fernando Business Journal

March 14, 2022

The New Chinese Dynasty: Patent Law in the Middle Kingdom

American Bar Association Journal, The International Lawyer

Fall 2012, Vol. 46

The Seed 2.0: Evolving Intellectual Property Issues in Germplasm

Buffalo Intellectual Property Law Journal

Fall 2012, Vol. 11

A Comparison of U.S. and Chinese Patent Law Before and After the America Invents Act

International Journal of Liability and Scientific Enquiry

Fall 2012, Vol. 6