



## Jennifer Solano

Associate

501 West Broadway  
Suite 900  
San Diego, CA 92101  
main: +1 (619) 232-0441  
direct: (619) 515-1887  
fax: +1 (619) 232-4302  
jsolano@littler.com

---

## Practice Areas

Discrimination and Harassment  
Leave and Accommodation  
Retail  
Investigations  
Litigation and Trials

## Overview

Jennifer Solano has experience litigating single plaintiff employment disputes from inception through final disposition in state and federal court including wrongful termination, discrimination, harassment, FEHA retaliation, whistleblower retaliation, wage and hour, and other employment claims. She also has experience conducting workplace investigations and responding to agency charges from the California Civil Rights Department (CRD).

During law school, Jenny served as an associate writer for the *California Western Law Review*, and served on the board for two student organizations including the Latinx Law Students Association and Pride Law.

## Professional and Community Affiliations

- Member, San Diego County Bar Association

## Recognition

- Fellow, *National Employment Law Council (NELC) Academy*, 2025
- Fellow, *San Diego County Bar Association Diversity Fellowship Program (DFP)*, 2019
- First Place and Distinguished Advocate, *William C. Lynch Appellate Advocacy Competition*, 2019

## Education

J.D., California Western School of Law, 2021  
B.A., University of California, Santa Barbara, 2018

## **Bar Admissions**

California

## **Languages**

Spanish

## **Courts**

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California